CESD Section 504 Compliance System Forms and Procedures

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***An important note about the ADA Amendments Act of 2008 (ADAAA). In January of 2009, the provisions of the ADAAA went into effect. This legislation significantly changed Section 504 eligibility. To date, the U.S. Department of Education (USDE) has not issued guidance, although the Office for Civil Rights (OCR) has updated a Q&A document to address, in a preliminary way, these changes. This document, *Protecting Students with Disabilities: Frequently Asked Questions about Section 504 and the Education of Children with Disabilities*, a revised March 27, 2009 FAQ from OCR-Chicago, is available on the OCR website at http://www.ed.gov/about/offices/list/ocr/504faq.html. The Revised Q&A was not intended as the final USDE guidance on these issues, as noted in its opening paragraph. "OCR is currently evaluating the impact of the Amendments Act on OCR's enforcement responsibilities under Section 504 and Title II of the ADA, including whether any changes in regulations, guidance, or other publications are appropriate." Until USDE issues guidance (or perhaps new regulations), any discussion of the ADAAA's impact on the K-12 Section 504 free appropriate public education, and changes to Section 504 forms, requires speculation. These forms reflect our best efforts to address the changes consistently with historical OCR guidance. If you choose to use these forms or make changes to your school's §504 process based on these forms, involve your school attorney in the discussion.

The following materials should <u>not</u> be viewed as the only method of Section 504 compliance. In response to requests from CESD members, the following materials were created in 1999. These forms are updated each year for the Fall §504 Conference. We sought to build and maintain a set of operational guidelines that implemented the §504 regulations, and a set of forms to assist the school in implementing the guidelines. By creating the guidelines and forms as a system, we sought to ensure consistency in language and action and, to the extent possible, have the forms guide §504 Committees through their tasks to ensure that proper procedures are followed. There are many ways to articulate the rules and to gather, analyze, and communicate the information necessary for §504 compliance. This system is merely one method of achieving procedural compliance.

These documents were designed to work as a whole, and not to be used separately from each other. If you choose to use a single document or a few forms from these materials, understand that you must review the rest of the your system of compliance to ensure that it is consistent with the CESD materials you use, and to ensure that as a result of your entire program, your district is in compliance. In the CESD Compliance System, \$504 compliance with a particular regulation is sometimes handled by several forms working in concert. Unless all of the forms are used, an element of compliance may not be met. For example, the referral form, the parental consent and notice form, the two input forms and the evaluation form combine to provide coverage of the compliance issues arising from \$504 evaluation. Deleting any of those forms or important elements of the forms may jeopardize compliance.

Feel free to use this system as a reference point for evaluating your district's system. Analyze the areas covered here to determine whether your forms and procedures adequately meet the 504 requirements. Remember that no system of compliance is effective if the individuals called upon to implement it do not understand what is expected or how the system works. Training in whatever system your district creates or adopts is essential to ensure that teachers and others are referring potentially eligible students, evaluations and placements are properly made, and that the required accommodations are implemented.

Your state law may require additional modifications to this system. Check with your local school attorney. While these materials have a Texas accent, they are based on federal law. For example, you will see references to the Texas Assessment (TAKS), ARD Committees (the Texas designation for the IEP Team), as well as two forms unique to Texas. The dyslexia form (Form 13) addresses requirements of the Texas Dyslexia Law, and Form 14 addresses Texas' General Education Homebound rules.

CESD §504 COMPLIANCE SYSTEM DOCUMENTS

- **1. Operational Guidelines:** The structural framework for the District's §504 program. This document describes how the District will operate the program and implement the §504 regulations, including when the various forms will be used, by whom, and how.
- **2. Procedures for §504 Due Process Hearing**: This document lays out the procedures for responding to a request for a hearing under §504, describing the District's responsibilities, choosing a hearing officer, and the rules for operating the hearing itself.
- **3. Child Find Notice:** Provided in both English and Spanish, this document provides notice of the District's §504 duties to parents of potentially eligible §504 students.
- **4. §504 Referral**: This is the document which begins the process of §504 for a child. It gathers basic information on the child's academic, behavioral and social progress at school, and serves as the basis for the Coordinator's determination of whether a §504 Evaluation should be sought.
- **5. Notice and Consent for Initial Evaluation under §504**: Following the receipt of the Referral and the decision that a §504 Evaluation should be pursued, this form is sent home to the parents to gain consent for initial evaluation. Included with it is a copy of Form 6, the Notice of Parent Rights.
- **6. Notice of Parent Rights under §504**: A short document (provided to the parent in English or Spanish) to inform parents of their rights under §504. This document is provided to the parent after referral, regardless of whether the decision is made to evaluate under §504.
- **7. Teacher Input for §504 Evaluation:** A document designed to seek information from a student's teacher or teachers about classroom performance.
- **8. Parent Input for §504 Evaluation**: A document designed to seek information from the parent about the child's functioning and activities at home. It also provides the parents an opportunity to be involved in the process.
- **9. Notice of §504 Meeting**: Sent to the parent prior to each §504 meeting, describing what will occur and giving the time, and place of the meeting. Note that this form does not assume that parents are members of the §504 Committee. If that is the case in your district, modify the form accordingly.
- **10. §504 Evaluation**: This form is used by the §504 Committee during the evaluation meeting. It prompts the Committee to ask the right questions and to review the required data and includes the Notice of §504 Evaluation Results. This notice is sent to the parents following an Evaluation to indicate what occurred. This form is designed to be used following any type of §504 Evaluation (initial, re-evaluation, etc.). Note that other documents are often required to be attached to this notice for delivery to the parents.
- 11. §504 Student Accommodation Plan: Should the §504 Committee determine that the student is eligible, it uses this form to create a placement. The completed plan is delivered to the parent and school personnel and third-party contractors who have the duty to implement the plan.
- **12. §504 Evaluation and Manifestation Determination:** When disciplinary removals trigger the need for evaluation, this document walks the Committee through the required questions. This form also now includes a Notice of Evaluation to inform the parents of the results of the manifestation determination.
- 13. Texas Dyslexia Program Evaluation Supplement: When the §504 Committee is performing an evaluation that includes possible eligibility in the Texas Dyslexia program, this form should be used in conjunction with Form 10,

the §504 Evaluation form. This supplement assists the committee in meeting the additional evaluation requirements established by Texas state law and the Revised Procedures Concerning Dyslexia (i.e., the Blue Book).

14. General Education Homebound. This form is designed to assist Texas §504 Committees in determining whether homebound services are available under regular education for §504-eligible students, and what types of services are appropriate. It should be used in conjunction with the §504 Evaluation form (Form 10).

What's new in the CESD Forms for 2009-2010? To make a suggestion for next year's revision, contact CESD at office@rlmedlaw.com

- 1. Additional explanations added to the cover page to address the lack of USDE guidance to date and the importance of discussing changes to the school's Section 504 process with the school attorney.
- 2. In the Operational Guidelines (Form 1), reference to gathering data on mitigating measures, as well as historical medical and mental health data added to evaluation section to address episodic conditions and conditions in remission (page 4); language on Committees evaluating students consistently with the ADAAA (p. 5); additional flexibility added to location where Section 504 records are kept to include any location determined appropriate by the campus or district (p. 5); additional personnel listed to supervise plan implementation (p. 6); additional explanation provided with respect to triggers for re-evaluation (p. 6); evaluation consideration for students no longer served by special education due to revocation of consent (p. 7); fine-tuning of language on interaction with regular education intervention efforts (p. 7-8); addition of statement on mitigating measures and accommodation plans as item 15, together with re-numbering of final guideline sections (p. 8).
- 3. In the Section 504 Referral (Form 4), section added requiring the listing of mitigating measures currently in use for the student (p. 14); sections added requiring identification of episodic impairments and impairments in remission (p. 15).
- 4. In the Notice and Consent for Initial Section 504 Evaluation (Form 5), various changes are made to enable the parent to indicate either consent for evaluation or refusal to consent (p. 17).
- 5. In the Section 504 Notice of Parent Rights in both English and Spanish (Form 6), mitigating measures is added to information to be considered during evaluation (pp. 19 & 21).
- 6. In the Parent Input (Form 8), a series of questions was added with respect to both impairments in remission and episodic impairments (p. 26).
- 7. In the Section 504 Evaluation (Form 10), the entire second page on the eligibility questions (p. 29) was re-drafted to include changes to major life activities (including the new list of major life activities, and the list of major bodily functions taken directly from the ADAAA), notes added to the various questions to address the impact of episodic impairments, and impairments in remission, as well as changes to the results of evaluation to provide for an eligible student who is not in need of accommodation due to mitigating measures or an impairment in remission with no resulting current need for services (p. 30).
- 8. In the Section 504 Accommodation Plan (Form 11), General Education Homebound was added in the list of accommodations (p. 33).
- 9. In the Manifestation Determination (Form 12), language was added to the second question to allow the possibility that there was no failure to implement the 504 Accommodation Plan (p. 37).
- 10. In the Texas Dyslexia Supplement (Form 13) the guidance with respect to committee knowledge was revised for clarity, the required knowledge was arranged in a check-box form similar to that used to demonstrate a properly constituted 504 committee (p. 39).
- 11. And again, until USDE issues guidance (or perhaps new regulations), any discussion of the ADAAA's impact on the K-12 Section 504 free appropriate public education, and changes to Section 504 forms, requires speculation. These forms reflect our best efforts to address the changes consistently with historical OCR guidance. If you choose to use these forms or make changes to your school's §504 process based on these forms, involve your school attorney in the discussion.

Operational Guidelines for Section 504

- 1. Child Find. As part of the on-going identification and referral process, the District will make reasonable efforts to identify and locate every qualified disabled student residing within the District who is not receiving a public education. The District shall inform the parents or guardians of these potentially eligible students (who may be attending private or homeschools) of the District's duties under §504. As part of the Child Find effort the District shall annually publish the Child Find Notice in local newspapers, student handbooks, and/or place the Notice in locations likely to be seen by parents of eligible students (such as supermarkets, pediatrician's offices, etc.). Additionally, every teacher within the District should have information regarding the District's overall early intervention process, understand how to initiate a §504 Referral and know how to identify students who should be referred.
- 2. Referral. When a §504 referral has been initiated, the Section 504 Referral Form [hereinafter, "Referral Form"] should be quickly forwarded to the Campus or District §504 Coordinator [hereinafter "Coordinator"]. The Referral Form is designed to be filled in by the person initiating the referral, but may be supplemented as necessary by the Coordinator, utilizing information from the student's cumulative folder or other sources. From that basic information, the Coordinator will determine whether a §504 Evaluation is necessary. If no §504 Evaluation is required, the Coordinator shall forward the Parent Rights form to the parents, with a note explaining why the Referral did not lead to a §504 Evaluation at this time.
- **3. Consent for Evaluation.** If a §504 Evaluation is necessary, the Coordinator should send to the parent Notice of Parent Rights under §504 [hereinafter, "Parent Rights"], together with a Notice and Consent for Initial Evaluation under §504 Form [hereinafter, "Notice and Consent"], and a Parent Input for Section 504 Evaluation Form [hereinafter, "Parent Input"]. If no parental consent is received for §504 Evaluation, the Coordinator should remind the parent every semester (or at other intervals as determined by the District) of the District's continued desire to conduct an Evaluation under §504.
- **4. Evaluation.** When the consent is received from the parent, the Coordinator should:
 - a. Gather evaluation data and coordinate/direct the completion of the various Input Documents. The evaluation data consists of information from a variety of sources, including efforts and results of early intervention activities, aptitude and achievement testing, teacher recommendations, student's historical and current physical and mental condition (including data on conditions in remission and episodic conditions), social or cultural background, adaptive behavior, and mitigating measures; the Teacher Input form to be completed by one or more teachers, and the Parent Input form with information about the student's activities/behaviors at home, and any other data the parent would like the Committee. Should current special education data exist (an evaluation upon which a student was either dismissed from special education or upon which a finding of no IDEA eligibility was made), that data should also be considered.
 - b. Ensure that should formalized testing be considered by the §504 Committee as evaluation data, the tests:
 - 1) Have been validated for the specific purpose for which they are used and are administered by trained personnel in accordance with the instructions provided by the tests' creators;
 - 2) Include those tailored to assess specific areas of educational need and are not merely designed to provide a single intelligence quotient;
 - 3) Are selected and administered to ensure that when a test is administered to a student with impaired sensory, manual, or speaking skills, the tests results accurately reflect the student's aptitude or achievement level or whatever other factor the test purports to measure, rather than reflecting the student's impaired sensory, manual, or speaking skills (except where those skills are the factors that the test purports to measure).
 - c. Determine who will be in the group of knowledgeable people [hereinafter, the "§504 Committee" or "Committee"] (including persons with knowledge of the child, the meaning of the evaluation data and the placement options).

- d. Schedule a §504 Evaluation by the Committee.
- e. Give the parents notice of the time and place of the evaluation meeting, inviting the parent to attend if that is the District's policy. Written notice, while not required, is preferred, and can be accomplished utilizing the Notice of Section 504 Meeting form.

At the §504 Evaluation, the Committee should:

- a. Draw upon information from a variety of sources, including, but not limited to, efforts and results of early intervention activities, aptitude and achievement testing, teacher recommendations, physical condition, social or cultural background, adaptive behavior and the Parent and Teacher/Administrator input forms;
- b. Ensure that all information reviewed in the evaluation is documented and carefully considered, and that Section 504 decisions are made consistently with the Americans with Disabilities Act Amendments Act of 2008, including appropriate consideration of mitigating measure (as provided in paragraph 15 of these Operational Guidelines), recognition of changes made to major life activities, the appropriate consideration of impairments that are episodic or in remission, and Congressional declarations on the definition of substantial limitation.
- d. Complete the Section 504 Evaluation form. If the student is determined to be eligible [hereinafter, "eligible student"], the Committee moves on to the Section 504 Student Accommodation Plan [hereinafter, "Accommodation Plan"] form to develop accommodations. If no eligibility is found, the parents are so informed in writing.

At the conclusion of the Evaluation/Placement meeting, the Coordinator provides notice to the parent (Notice of Section 504 Evaluation Results form) of the 504 Committee's findings, and copies of the completed Evaluation form and the Accommodation Plan (if eligible).

- **5. Records.** Section 504 records, including any evaluation data, shall be kept in a separate §504 folder under the control of the Coordinator, as part of the student's cumulative folder, or in any other location determined to be appropriate by the district or campus. Regardless of location, the District will maintain the confidentiality of §504 records as required by the Family Educational Rights and Privacy Act (FERPA). Where §504 records are kept separately from the cumulative folder, a reference to the records and their location will be placed in the cumulative folder to ensure that the campus with responsibility for the student is aware of its §504 obligations to the eligible student and that personnel and third-party contractors who have a duty to implement the plan have access to necessary records including the plan itself.
- **6. Free Appropriate Public Education (FAPE).** No eligible student may be excluded by the District from receiving a public elementary or secondary education. When considering the educational placement for eligible students, the Committee will ensure that the services provided are:
 - a. **Appropriate.** The §504 services are designed to meet the individual needs of the eligible student as adequately as the needs of nondisabled students, and are based upon adherence to the regulatory procedures relating to educational setting, evaluation and placement, and procedural safeguards. The Committee may place an eligible student in a program that the District does not operate in order to satisfy this requirement, but in so doing, the District remains responsible for ensuring that the requirements of §504 are met.
 - b. Free. An eligible student's educational program provided under §504 is provided without cost to the parent of the eligible student, regardless of where those services are provided or by whom. Should the Committee determine that placement in a program not operated by the District is required for the eligible student to receive FAPE, the District shall ensure that adequate transportation is provided to and from the program at no greater cost than would be incurred by the eligible student or his or her parents or guardians if the student were placed in the program operated by the District. The only costs of educational services that may be assessed the eligible student are those borne by nondisabled students and their parents (such as tickets to athletic events, purchases of yearbooks, gym clothes, etc.). When the District has made available a FAPE as required by §504, and the eligible student or his or her parents or guardians choose to place the student in a private school, the District is not required to pay for the eligible student's education in the private school.

- 7. Least Restrictive Environment (LRE). The Committee shall create a placement for the eligible student that ensures the provision of educational services with persons who are not disabled to the maximum extent possible appropriate to the needs of the eligible student. The Committee will presume that the regular classroom is the appropriate placement, unless it is demonstrated that the eligible student's education in the regular classroom with the use of supplementary aids and services cannot be achieved satisfactorily. Should the Committee place an eligible student in a setting other than the regular classroom, it shall take into account the proximity of the alternative setting to the eligible student's home.
- **8. NonAcademic Services & Extracurricular Activities.** The District shall ensure that the provision of nonacademic and extracurricular services and activities (such as meals, recess, counseling services, physical recreational athletics, transportation, health services, recreational activities, special interest groups or clubs sponsored by the recipients, referrals to agencies which provide assistance to handicapped persons, and employment of students, including both employment by the recipient and assistance in making available outside employment) are provided so that:
 - a. Eligible students are afforded an equal opportunity to participate in such service and activities.
 - b. Eligible students participate with nondisabled students to the maximum extent appropriate to the needs of the eligible student.

Counseling. Should the District provide personal, academic, or vocational counseling, guidance, or placement services to its students, those services shall be provided without discrimination on the basis of disability. The District shall ensure that disabled students are not counseled toward more restrictive career objectives than are nondisabled students with similar interests and abilities.

Physical education and athletics. In providing physical education courses and athletics and similar programs and activities to any of its students, the District will not discriminate on the basis of disability. Disabled students shall have equal opportunity to participate in the District's physical education courses, as well as interscholastic, club, or intramural athletics operated or sponsored by the District.

The District will offer disabled students physical education and athletic activities that are separate or different from those offered to nondisabled students only if separation or differentiation is consistent with the requirements of LRE and only if no qualified disabled student is denied the opportunity to compete for teams or to participate in courses that are not separate or different.

Comparable Facilities. If the District operates a facility that is identifiable as being for disabled students, the District will ensure that the facility and the services and activities provided there are comparable to the other facilities, services and activities of the District.

- **9. Implementation of the Accommodation Plan.** The Coordinator (or designee) should ensure that the student's Accommodation Plan is delivered to each teacher, campus administration, and any other employee or third-party contractor who has responsibility to implement the plan. Monitoring of Accommodation Plan implementation should be accomplished through the PDAS (or other teacher appraisal process), through walkthroughs, and informal checks of the student's academic, behavioral and social progress by the Coordinator and other appropriate personnel.
- 10. Re-Evaluation. Annually (preferably at the end of each school year), the 504 Committee should meet to conduct a re-evaluation. Re-evaluation should also occur prior to any significant change of placement and whenever necessary to ensure the continued provision of FAPE. Give the parents notice of the time and place of the re-evaluation meeting, inviting the parent to attend if that is the District's policy. Written notice, while not required, is preferred, and can be accomplished utilizing the Notice of Section 504 Meeting form. If the student remains eligible, the Committee should focus on the student's changing needs due to the effects of different classroom subject matter, school demands and other factors for the school year to come. Should the Committee determine that the student is no longer eligible, the Committee should dismiss the student from 504. The parent shall be given notice of the results of the re-evaluation.

11. Discipline. Should the District attempt a disciplinary removal of the eligible student from his educational placement for a term of more than ten consecutive school days, the §504 Committee must first conduct an evaluation. Prior to the evaluation, the Coordinator shall give the parents notice of the time and place of the evaluation meeting, inviting the parent to attend if that is the district's policy.

Written notice, while not required, is preferred, and can be accomplished utilizing the Notice of Section 504 Meeting form. The Committee's evaluation should determine: (1) was the conduct in question caused by, or directly and substantially related to the student's disabilities?; and (2) was the conduct in question the direct result of the school's failure to implement the student's §504 plan? If a link is found, a disciplinary removal of longer than ten consecutive school days cannot occur.

Removals for less than ten days can be effected without §504 Committee approval, subject to the "pattern of exclusion" rule. A series of short removals (including teacher removals under §37.002 of the Education Code) over the course of the school year that exceeds ten total days may constitute a pattern of exclusion that triggers applicable procedural safeguards (a manifestation determination evaluation and a right to due process). The Committee will meet to conduct an evaluation prior to the tenth cumulative day of removals during a school year, to determine: (1) was the conduct in question caused by, or directly and substantially related to the student's disabilities? and (2) was the conduct in question the direct result of the school's failure to implement the student's 504 plan? Prior to the evaluation, the Coordinator shall give the parents notice of the time and place of the evaluation meeting, inviting the parent to attend if that is the district's policy. Written notice, while not required, is preferred, and can be accomplished utilizing the Notice of Section 504 Meeting form. If at the evaluation meeting a link is determined, the disciplinary removal cannot occur.

An eligible student who currently is engaging in the illegal use of drugs or in the use of alcohol may be removed from his educational placement for a drug or alcohol offense to the same extent that such disciplinary action is taken against nondisabled students. Further, no §504 Evaluation is required prior to the removal and no §504 due process hearing is available.

12. Interaction with Special Education. Each student referred and evaluated for special education who does not qualify and each student dismissed from special education shall be evaluated for possible 504 eligibility. If at any time the §504 Committee determines that the disabled student needs special education or related aids and services in order to receive educational benefit, a special education referral should be initiated.

With respect to students who are no longer served by special education due to parents' revocation of consent for continued special education services, the school will determine on a case-by-case basis, whether the student should be referred to Section 504 for evaluation, and provide Notice of Section 504 Rights should the student not be referred. The school should make reasonable efforts to explain to the parents the §504 process and potential protections in these situations. Should the parents refuse consent for a §504 evaluation, the school will document such refusal.

- 13. Interaction with Texas Dyslexia Program. In accordance with State Board of Education Rule and the Revised Procedures Concerning Dyslexia (Blue Book), prior to testing a student individually for Dyslexia and/or prior to placing a student in the Dyslexia Instructional Program, the District must refer and evaluate under Section 504, utilizing forms 10 and 13. Placement of a §504-eligible student into the Dyslexia Instructional Program may only be accomplished by a properly constituted §504 Committee. If at any time the §504 Committee determines that the disabled student needs special education and related services in order to receive educational benefit, a special education referral should be initiated. Should a student already be special education eligible, a dyslexia evaluation for that student must occur under the direction of the student's ARD Committee.
- 14. Interaction with regular education Early Intervention efforts. In an effort to meet the needs of struggling students as early as possible, and to reduce the misidentification of students in both Section 504 and special education, the District uses an early intervention process, referred to as _______. This simple, campusbased process is designed to assist students struggling for any number of reasons (family issues, lack of motivation, poverty, etc) and in any number of ways (academically, socially, behaviorally) by providing, appropriate to the student's needs, differentiated instruction, as well as additional regular education intervention programs, services and opportunities that may vary from campus to campus. Data from these efforts is shared with the parent, and will

become part of any Section 504 or special education evaluation. These efforts are available to all students, including students with disabilities. Should regular education, together with these early intervention efforts be insufficient to meet the needs of the struggling student, and there are grounds to suspect that the student has a physical or mental impairment, the District will seek parental consent for an evaluation under Section 504 or special education, as appropriate to the student.

15. Mitigating Measures and Development of Section 504 Plans. Pursuant to the ADAAA, the determination of whether an impairment substantially limits a major life activity shall be made without regard to the ameliorative effects of mitigating measures such as—medication, medical supplies, equipment, or appliances, low-vision devices (which do not include ordinary eyeglasses or contact lenses), prosthetics including limbs and devices, hearing aids and cochlear implants or other implantable hearing devices, mobility devices, or oxygen therapy equipment and supplies; use of assistive technology; reasonable accommodations or auxiliary aids or services; or learned behavioral or adaptive neurological modifications. The ameliorative effects of the mitigating measures of ordinary eyeglasses or contact lenses shall be considered in determining whether an impairment substantially limits a major life activity.

Accommodation plans, however, shall not be developed unless needed, at the time, in order for the student to have his needs met as adequately as those of nondisabled students. Should need develop, the Section 504 Committee shall develop an appropriate Accommodation Plan.

- **16. Procedural Protections.** The District will ensure that a system of procedural safeguards is in place with respect to actions regarding the identification, evaluation, and educational placement of disabled students. The system shall include notice, an opportunity for the parent or guardian of the disabled student to examine relevant records, an impartial hearing with opportunity for participation by the student's parent or guardian and representation by counsel, and a review procedure. The impartial hearing is governed by the District's Procedures for §504 Due Process Hearings. Parents of eligible students may also present grievances to the Section 504 Coordinator.
- 17. Parent Language. If the District determines that the dominant language of the parent is Spanish, the District will ensure effective notice in Spanish and services necessary to provide the parent an opportunity for effective participation in the §504 process. If the District determines that the dominant language of the parent is not English or Spanish, the District will make a good faith effort to accomplish notice and provide an opportunity for effective parent participation in the §504 process through other means.
- **18. Duty to Not Discriminate.** The District shall ensure that no qualified disabled person shall, on the basis of disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any District program or activity.
- **19. Retaliation prohibited.** No District officer, employee, or contractor shall retaliate against any person because of his or her exercise of rights under Section 504.
- **20. Disability-based harassment.** The District will promptly investigate all claims of disability-based harassment and take reasonable action to stop future recurrence. Where evidence of disability-based harassment is found pursuant to an investigation, and the District believes that the harassment has adversely impacted upon the ability of a disabled student to have equal access to the District's programs or activities, or the disabled student's entitlement to a free, appropriate public education, a §504 Committee meeting will be called to consider the impact of the harassment and determine whether changes to the student's accommodation plan are required.
- **21. Review Procedure.** Should the parent disagree with the identification, evaluation, or placement decision of a §504 Committee or the decision of a §504 hearing officer, the parent may appeal to state or federal court, or seek relief pursuant to a grievance to the District's §504 Coordinator.

Section 504 Due Process Hearing Procedures

Right to Due Process. In the event a parent or guardian [hereinafter "parent"] wishes to contest an action or omission on the part of the District with regard to the identification, evaluation, or placement of a disabled child under §504 of the Rehabilitation Act of 1973 ["§504"], the parent has a right to an impartial hearing before an impartial hearing officer. Omissions on the part of the District with regard to a disabled child might include, for example, the District's failure to identify a child eligible for services under §504. Thus, a child's identification as eligible for services under §504 is not an absolute prerequisite to the right to due process.

Parent Participation & Representation. A parent has the right to participate, speak, and present information at the due process hearing, and to be represented by legal counsel or any other type of advocate or representative of their choice at their expense. If a parent is to be represented by a licensed attorney at the due process hearing, he or she must inform the District's §504 Coordinator and the appointed hearing officer of that fact in writing at least seven (7) calendar days prior to the hearing date. Failure to notify the §504 Coordinator and the appointed hearing officer of that fact in writing shall constitute good cause for a continuance of the hearing date. (See "Continuances" below).

Initiation of Due Process Procedures. A parent who wishes to challenge a District's action or omission with regard to the identification, evaluation, or placement of a disabled child must submit a written Request for a Due Process Hearing to the District's \$504 Coordinator. Such a written request must make clear that the parent is seeking a due process hearing under \$504 before an impartial \$504 Hearing Officer. The written request may be made on a form provided by the District for that purpose. If an intent to seek a due process hearing under \$504 is not clear from the face of a Request, the District's 504 Coordinator may contact the parent to clarify the Request and ascertain whether the parent wishes to initiate a \$504 due process hearing. The Coordinator may also assist the parent in clarifying any questions regarding due process rights under \$504. The reasonable time involved in ascertaining whether an ambiguous or unclear Request seeks a due process hearing under \$504 shall toll the time lines set forth in these procedures (meaning that such time will not count toward the time line days specified in these procedures). If after such communication, the District is still unsure whether the parent is requesting a due process hearing under \$504, the District shall initiate due process procedures, and the appointed Hearing Officer will hold a pre-hearing Conference to decide whether the parent is seeking a due process hearing under \$504, and whether the Hearing Officer has jurisdiction to entertain the claims and issues raised by the parent. (See "Pre-Hearing Conferences" below).

Appointment of a Hearing Officer. Within fifteen (15) days of the date of receipt of a clear Request for a Due Process Hearing, the District will appoint an impartial Hearing Officer to preside over the hearing and issue a decision. The Hearing Officer will be hired by the District as an independent contractor at no expense to the parent. The Hearing Officer shall not be a current employee of the District, and shall not be related to any member of the District's Board of Trustees to a degree prohibited under the Texas Nepotism Statute. The Hearing Officer need not be an attorney, but shall be familiar with the requirements of §504 and the District's Hearing Procedures under §504. The District's choice of an impartial Hearing Officer is final and may not be made an issue at the due process hearing, since such an issue would not relate to the identification, evaluation, or placement of a disabled child under §504. If a parent disputes the impartiality of the appointed Hearing Officer, he or she may raise such issue in a review of the Hearing Officer's opinion by a court of competent jurisdiction (See "Review Procedure" below), or in a complaint to the appropriate Office for Civil Rights regional office (See "Complaints to the Office for Civil Rights (OCR)" below).

Scheduling of Hearing. The appointed Hearing Officer shall issue an Order Setting Hearing Date to the parent and the District's §504 Coordinator in writing at his or her earliest opportunity. Such Order shall set a date for a hearing to be held within fifteen (15) days of the date of issuance of the Hearing Officer's Order. The Order shall also set forth a mutually agreeable time and place for the hearing.

Pre-Hearing Conference. The Hearing Officer may also order a Pre-Hearing Conference at which the parent or his or her representative will state and clarify the issues to be addressed at the hearing. The Pre-Hearing Conference can also serve to resolve preliminary matters, clarify jurisdictional issues, and answer the parties' questions regarding the hearing process.

Dismissals. If, after the Pre-Hearing Conference, the Hearing Officer finds that the parent, as a matter of law, alleges and raises no factual claims or legal issues that come within his or her jurisdiction as a §504 Hearing Officer, he or she may dismiss the hearing and issue an order to that effect explaining the bases for such finding.

Continuances. Upon a showing of good cause, the Hearing Officer, at his or her discretion, may grant a continuance of the hearing date and set a new hearing date by issuing a written Amended Order Setting Hearing.

Conduct of Hearing. The hearing shall be conducted in an informal, non-adversarial manner. The parties shall address the Hearing Officer by name (i.e. Mr. or Ms.). The hearing shall be closed or open to the public, at the parent's request. The parties are free to provide the Hearing Officer with information or opinion as to the validity and weight to be given the information presented to him or her. Neither the Federal nor Texas Rules of Evidence or Civil Procedure, however, will apply. The Hearing Officer is not required to entertain any legal evidentiary objections to the admissibility, authenticity, or probative value of either oral testimony or documentary exhibits offered at the hearing. In the exercise of his or her discretion, however, the Hearing Officer may reasonably limit testimony and introduction of documentary exhibits for reasons of relevance. (See also "Submission of Documentary Exhibits" below).

Recording. Instead of a formal written transcript produced by a court reporter, the entire due process hearing will be tape-recorded. The parent may obtain a copy of the tape recording at his or her request. In order for an accurate recording to be made, the parties and witnesses shall introduce themselves at the beginning of their presentations. If a parent proceeds to a review of the due process hearing decision to a court of competent jurisdiction (See "Review Procedure" below), the District will prepare a written transcript of the hearing tape recording to be offered to the court as an exhibit.

Witnesses. Witnesses will present their information in narrative form, without the traditional question and answer format of legal proceedings. Cross-examination of witnesses will not be allowed, but a party may request that the Hearing Officer, at his or her discretion, ask a witness a certain question.

Format for Presentations. The parent will present its case first, by making an opening statement which outlines the parent's position on all issues, presenting personally, calling additional witnesses, and making a closing argument. All of the preceding may be done either personally or through counsel, except for personal presentations or statements. At the end of the District's presentation, the Parent may offer a short response to the District's case. The above format is not required, but may be helpful in organizing the presentation of the case to the Hearing Officer.

Submission of Documentary Exhibits. As part of their presentations, the parties may submit any reports, evaluations, correspondence, notes, or any other documents that may support their positions and that the Hearing Officer will admit at his or her discretion. Each separate documentary exhibit submitted to the Hearing Officer by either party must be marked numerically (i.e., Parent 1, Parent 2; District 1, District 2, etc.). The Hearing Officer may, in the exercise of his or her discretion, reasonably limit the number of documents to be submitted for his or her review, as well as the number of witnesses and the length and/or scope of their presentations or statements.

Written Closing, Arguments or Briefs. The parties may submit, at the Hearing Officer's discretion, a written Closing Argument summarizing and characterizing the information presented at the hearing, and providing legal authority in support of their position. Time lines for the submission of Closing Arguments shall be set by the Hearing Officer at the conclusion of the hearing.

Closing of Hearing. At the conclusion of all presentations, the Hearing Officer will close the hearing and set a date for the issuance of the written decision. The Hearing Officer may make an oral ruling at the conclusion of the hearing or take the case under advisement, but must in all cases issue a written opinion addressing and ruling on all issues raised by the Petitioner and indicating what corrective action, if any, the District must take. Formal findings of fact and conclusions of law, however, are not required. Any issue or claim raised by the parent that is left unaddressed by the Hearing Officer in his or her decision will be deemed to have been denied to the parent. The decision must be issued to both parties within fifteen (15) days after the hearing.

Decision Time line. A decision must be issued within forty-five (45) days after the date the Request for a Due Process Hearing is received by the district.

Remedies and Relief. The Hearing Officer must confine his or her orders and rulings to those matters that involve identification, evaluation, or placement of children under §504 and to the provisions of the regulations implementing §504. If a parent has raised issues or claims outside of the areas of identification, evaluation, or placement, that are not within the Hearing Officer's jurisdiction, the Hearing Officer will make appropriate findings to that effect either in the written decision, or at any time prior to the issuance of a decision (for example, at a Pre-Hearing Conference). A Hearing Officer may not award attorneys' fees as a part of relief granted to a parent.

Review Procedure. If not satisfied by the decision of the Hearing Officer, a parent may seek review of the hearing decision in a court of competent jurisdiction, generally the closest federal district court.

Complaints to the Office for Civil Rights (OCR). At any time, a parent may file a complaint with OCR if he or she believes that the District has violated any provision or regulation of §504. The filing of a complaint does not affect the hearing process or the time lines set forth above. OCR addresses §504 complaints separately and independently of the local hearing process, in accordance with the guidelines set forth in OCR's Complaint Resolution Manual.

§504 Child Find Notice[To be placed on District letterhead]

Pursuant to Section 504 of the Rehabilitation Act of 1973, the District has a duty to identify, referevaluate and if eligible, provide a free, appropriate public education to disabled students. For additional information about the rights of parents of eligible children, or for answers to any questions you might have about identification, evaluation and placement into Section 504 programs, please contact the District's Section 504 Coordinator at (telephone number) or by mail at
Aviso Sobre La Identificación de Estudiantes Incapacitados bajo la Sección 504
Bajo la Sección 504 del Decreto de Rehabilitación de 1973, el Distrito Escolar esta obligado a identificar referir, evaluar, y proporcionar servicios educativos apropriados y gratuitos a estudiantes incapacitados que califican para recibir servicios bajo esta ley. Si usted desea mas información sobre los derechos de padres de niños incapacitados, o si tiene preguntas sobre la identificación, evaluación, y colocación de niños en el programa de Sección 504, favor de ponerse in contacto con el Coordinador de 504 del Distrito al numero, o por correo a la siguiente dirección:

Section 504 Referral

(Attach extra pages as necessary)

Student:							Studen	ıt ID	#:		Date	of Birth:		
Grade:	I	Refer	ral D	ate:					Campus:					
Referred by:									tion/Relation	to Stu	ident:			
Reason for Ref	ferral	(atta	ch ad	ditior	nal pa	ages i	f neces	sary)	:					
Attendance														
Is this student e						Yes			, explain.					
This student ha					-							, ,		
This student wa	as ab	sent		days	out o	of	scho	ol da	ys last school	l year.	Reason	n(s):		
List schools pro	eviou	sly at	ttend	ed:										
Student Grad														
Current Year G	rade			Grad		Perio				Year (Grades		Year C	Grades
Subject	1	2	3	4	5	6	Final		Subject			Subject		
														1
														+
														+
														+
														+
														-
							ı							
Over time, this	stude	ent's	grade	es: (c	heck	the a	ppropr	iate b	ox)					
have become h									e each year	ha	ve beco	me lower	each yea	ar
dropped sudder	nly in	l	grade	е			availal		•				Ť	
Compared with	mos	t of t	he ot	her st	uden	ts in t	this sch	ool, t	his student's	grades	s: (chec	k the box)		
are better					are	e abo	ut the s	ame		ar	e worse			
data not availab	ole													
Has the student for retention(s)		beer	n reta	ined?		I1	YES,	list g	rade level(s)	where	retentio	n occurred	and rea	ison

Dis	cipline Information (Atta	ch	copies of any	y beh	aviora	al plan oi	r c	ontract	:)				
Ider	tify the behaviors exhibited b	y t	he student (ch	eck a	ll that	apply)							
Poo	attention and concentration				Shifts	from one	ur	ncomple	eted	task to another			
Ofte	n loses things necessary for ta	ask	S		Interru	upts or int	ru	des on o	other	S			
	essively high/low activity leve				Diffic	ulty work	ing	g with p	oeers				
Diff	iculty following directions				Diffic	ulty rema	ini	ng seat	ed				
Fidg	sets, squirms or seems restless	S			Confr	ontational	l/as	ssaultiv	e				
Dre	ss code violations				Leave	s class wi	ith	out perr	nissi	on			
	gs inappropriate items to scho				Other								
In response to these behaviors, what behavior management techniques have been attempted?													
Results of these techniques:													
	this student been suspende			remo	ved to	DAEP		No		Yes (see below)			
	ng the previous or current sch												
	es, explain and attach copies of												
othe	r than suspension, expulsion,	or	DAEP), and F	EIM	S repo	rt totaling	g re	emoval	days	•			
Far	ly Intervention & Alterna	ativ	vo Programa	s (at	tach r	elevant r	Ja	ne or o	ther	documentation)			
	at types of efforts have been a		_	,						,			
	rnative Learning Setting	itte	Title I	l the s		mer Scho	_			slexia			
	/Bilingual Ed. Program		Tutoring		TAK	KS remedi	iati	ion	Gif	ted and Talented			
	toring		Other										
	e student received assistance		•		•			,	, SST	T, Core Team), ple	ase		
atta	ch plans created for the studer	ıt a	nd data gather	red or	n stude	nt's respo	ons	e.					
				0 1									
List	services or programs conside	rec	and rejected	for th	us stud	lent? Wh	y?						
Has	the student ever been special	ed	ucation eligib	le?		No	7	es. ple	ase a	ttach dismissal AR	RD		
	the student ever been referred				?	No				ttach eligibility AI			
			,				1						
Mit	igating Measures (Identify	y a	ny mitigating	g mea	asures	currently	y i	n use b	y th	e student or provi	ided		
for	the student's benefit. Check	c a	ll that apply,	desc	ribe n	neasure(s) i	n use)	-	_			
	Medication:					`		,					
	Medical supplies, equipmen	t, o	r appliances:										
	Low-vision devices (which	do	not include or	dinar	y eyeg	lasses or	coı	ntact le	nses)	:			
	Prosthetics including limbs	anc	l devices:										
	Hearing aids and cochlear in	npl	ants or other i	impla	ntable	hearing d	lev	ices:					
	Mobility devices:												
	Oxygen therapy equipment a	anc	l supplies:										
	Assistive technology:												
	Reasonable accommodation	s:											
	Auxiliary aids or services												
	Learned behavioral or adapt	ive	neurological	modi	ficatio	ns:							

			Ass	essment (TAK	.S)								
TAKS Latest A	Administrati	ion		TAKS Previous						S Previous			
School Year:	Γ	1		School Year:					Scho	ol Year:	1		
	Pass?	Scaled			Pass?	Sca					Pass?	Sca	
Subject	(Y/N)	Score		Subject	(Y/N)	Sec	ore		Subj	ect	(Y/N)	Sco	re
				- ·									
Reading				Reading					Read				
Mathematics				Mathematics						ematics			
Writing				Writing					Writi				
Science				Science					Scien				
Social Studies				Social Studies			-			al Studies			
English/LA				English/LA					Engi	ish/LA			
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have become be				have stayed abou		ne ea	ch year	r	na	ave become	worse eac	n year	-
dropped sudden	ıly ın g	rade		data not available	<u>e</u>								
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have become be		ear		have stayed abou	it the san	ie ea	ch year	r	na	ave become	worse eac	n year	
district mean no	ot available												
TT 1/1 T C	4•			1									
Health Infor	mation	Person	cor	duction screening:									
Attach inform	ation relat	ing to an	v d	octor's order, dia	gnoses	or e	valuat	ior	n neri	aining to o	lisability	(exam	nle
				ts, ADD/ADHD							54011111	(Ontain)	pre,
incarcar report	.s, psychol	ogical rej	701	ts, 1100/110110	ulugilos	110 11	11011110		, Ct.	.,			
Does student e	exhibit ans	z signs of	he	alth or medical			No	T	Ves	If yes, atta	ach ohser	vation	c
problems?	Zillolt ally	signs of	110	aith of incurcar			110		1 03.	. 11 yes, au	acii oosci	vation	з.
	for furthe	r aggaggr	on	t of referral of a 1	modical				No	Vo	s (see bel	O11/)	
problem?	i ioi iuitile	assessii	IEII	t of feferral of a f	illeulcai				INO	1 1 6	s (see bei	ow)	
_	amont is r	200000000	1 1	ease describe wh	ot nous	lata	ic noo	200	0.27				
II further asses	SSIIICIII IS I	iecessai y	, pi	ease describe wil	iai new c	Jala	is nece	588	ary.				
Is student reco	irina anri	madiaati	212	ot ask a s19			Ma		Vac	list madia	ations		
Is student rece							No			list medic			
	ent require	adaptive	eq	uipment or facilit	ty		No		Y es,	, attach list	of needs		
adaptation?													
				mental impairme							No	Yes	
If yes, please of	describe th	e conditi	on,	when and how o	ften it is	s acti	ive, an	d i	its im	pact on the	student v	when i	t is
active.													
Does the stude	ent have a	physical	or 1	mental impairme	nt that is	in r	emissi	ion	1?		No	Yes	
				when it was activ						nto remissi			ct
on the student					, , , , ,	Р		. ••	J 11		,	pu	
on the student	., 11011 10 W		•										

Vision Type of screening: Date of sc		
(Vision examination must have been administered within a year j	from th	ne date of referral)
Visual acuity before correction: Right Left		
Visual acuity with correction: Right Left		
Interpretation of results:		
Does student exhibit any signs of health or medical problems?	No	Yes. If yes, attach observations.
Is there a need for further assessment of a medical problem?	N	Yes (see below)
If further assessment is necessary, please describe what new data	is nec	essary.
As a result of the screening, is there any indication of a need for further assessment or adjustment?	N	Yes, please explain.
Has any follow-up treatment been recommended?	N	Yes, please explain.
Hearing Date of most recent screening:	Туре	e of screening:
Results:		
Interpretation of results:		
As a result of the screening, is there any indication of a need for further assessment or adjustment?	No	Yes. If yes, explain.
Has any follow-up treatment been recommended?	No	Yes, please explain.

Initial as completed2 Copies sent to parent1 Copy signed & returnedNotice of Rights Included	5	504 Notice and Consent for Evaluation Form 5, page 1 of 1
Notice and Conse	nt for Initial Section	504 Evaluation
Date Sent/Mailed:	Student's Na	me:
Campus:	Grade:	Student ID #:
Parents:		
Address: Home Phone:	Work Phone:	
nome Phone:	work Phone:	
We have carefully reviewed your child information is necessary to determine eligible for assistance in the regular of evaluation under §504 for the following	your child's educational classroom under Section :	needs and whether he/she might be 504. We ask that you consent to an
In many cases, the §504 evaluation mainterpreting existing school records, instandardized test scores, and other accommodations in the regular class intervention process, the 504 evaluation interventions provided, the results of the addition to reviewing the data descriptions.	cluding anecdotal evidence data, in order to detection. For students who tion will include a review those efforts, and any other	te, observations, prior testing, grades, ermine if your child qualifies for to have been involved in the early two of the classroom assistance and the data generated by that process. In
Dyslexia assessment Other (please describe below)	
Please review the enclosed document or rights under Section 504. If you CON sign and return one copy of this letter statement, sign and return one copy of Parent Rights for future reference.	NSENT to the evaluation, i. If you REFUSE conser	please check the "consent" statement, nt, please check the "refuse consent"
Please call	(Coordinator) at	if you have any questions.
School Staff person	Telephone	Number
As the parent/legal guardian of the above parent rights, and I understand that this is		
I hereby CONSENT to an eva I hereby REFUSE consent to		

Parent/Guardian printed name

Parent/Guardian signature

Notice of Rights for Disabled Students and their Parents Under §504 of the Rehabilitation Act of 1973

The Rehabilitation Act of 1973, commonly known in the schools as "Section 504," is a federal law passed by the United States Congress with the purpose of prohibiting discrimination against disabled persons who may participate in, or receive benefits from, programs receiving federal financial assistance. In the public schools specifically, §504 applies to ensure that eligible disabled students are provided with educational benefits and opportunities equal to those provided to non-disabled students.

Under §504, a student is considered "disabled" if he or she suffers from a physical or mental impairment that substantially limits one or more of their major life activities, such as learning, walking, seeing, hearing, breathing, working, and performing manual tasks. Section 504 also applies to students with a record of having a substantially-limiting impairment, or who are regarded as being disabled even if they are truly not disabled. Students can be considered disabled, and can receive services under §504, even if they do not qualify for, or receive, special education services.

The purpose of this Notice is to inform parents and students of the rights granted them under §504. The federal regulations that implement §504 are found at Title 34, Part 104 of the Code of Federal Regulations (CFR) and entitle eligible student and their parents, to the following rights:

- 1. You have a right to be informed about your rights under §504. [34 CFR 104.32] The School District must provide you with written notice of your rights under §504 (this document represents written notice of rights as required under §504). If you need further explanation or clarification of any of the rights described in this Notice, contact appropriate staff persons at the District's §504 Office and they will assist you in understanding your rights.
- **2.** Under §504, your child has the right to an appropriate education designed to meet his or her educational needs as adequately as the needs of non-disabled students are met. [34 CFR 104.33].
- **3.** Your child has the right to free educational services, with the exception of certain costs normally also paid by the parents of non-disabled students. Insurance companies and other similar third parties are not relieved of any existing obligation to provide or pay for services to a student that becomes eligible for services under §504. [34 CFR 104.33].
- **4.** To the maximum extent appropriate, your child has the right to be educated with children who are not disabled. Your child will be placed and educated in regular classes, unless the District demonstrates that his or her educational needs cannot be adequately met in the regular classroom, even with the use of supplementary aids and services. [34 CFR 104.34].
- **5.** Your child has the right to services, facilities, and activities comparable to those provided to non-disabled students. [34 CFR 104.34].
- **6.** The School District must undertake an evaluation of your child prior to determining his or her appropriate educational placement or program of services under §504, and also before every subsequent significant change in placement. [34 CFR 104.35].
- 7. If formal assessment instruments are used as part of an evaluation, procedures used to administer assessments and other instruments must comply with the requirements of §504 regarding test validity, proper method of administration, and appropriate test selection. [34 CFR104.35]. The District will

appropriately consider information from a variety of sources in making its determinations, including, for example: aptitude and achievement tests, teacher recommendations, reports of physical condition, social and cultural background, adaptive behavior, health records, report cards, progress notes, parent observations, and scores on TAKS tests, and mitigating measures, among others. [34 CFR 104.35].

- **8.** Placement decisions regarding your child must be made by a group of persons (a §504 committee) knowledgeable about your child, the meaning of the evaluation data, possible placement options, and the requirement that to the maximum extent appropriate, disabled children should be educated with non-disabled children. [34 CFR 104.35].
- **9.** If your child is eligible for services under §504, he or she has a right to periodic evaluations to determine if there has been a change in educational need. Generally, an evaluation will take place at least every three years. [34 CFR 104.35].
- **10.** You have the right to be notified by the District prior to any action regarding the identification, evaluation, or placement of your child. [34 CFR 104.36]
- 11. You have the right to examine relevant documents and records regarding your child (generally documents relating to identification, evaluation, and placement of your child under §504). [34 CFR 104.36].
- 12. You have the right to an impartial due process hearing if you wish to contest any action of the District with regard to your child's identification, evaluation, or placement under §504. [34 CFR 104.36]. You have the right to participate personally at the hearing, and to be represented by an attorney, if you wish to hire one.
- 13. If you wish to contest an action taken by the §504 Committee by means of an impartial due process hearing, you must submit a Notice of Appeal or a Request for Hearing to the District's §504 Coordinator at the address below. A date will be set for the hearing and an impartial hearing officer will be appointed. You will then be notified in writing of the hearing date, time, and place.

[INSERT TYPED NAME, ADDRESS, AND PHONE OF §504 COORDINATOR, AND COPY]

- **14.** If you disagree with the decision of the hearing officer, you have a right to seek a review of that decision before a court of competent jurisdiction (normally, your closest federal district court).
- **15.** You also have a right to present a grievance or complaint to the District's §504 Coordinator (or designee), who will investigate the situation, take into account the nature of the complaint and all necessary factors, and respond appropriately to you within a reasonable time.
- **16.** You also have a right to file a complaint with the Office for Civil Rights (OCR) of the Department of Education. The address of the OCR Regional Office that covers this school district is:

Director, Office for Civil Rights, Region VI 1999 Bryan Street, Suite 1620, Dallas, Texas 75201-6810, Tel. 214-661-9600

[IF YOU ARE NOT IN REGION VI OF OCR, WHITE OUT, INSERT TYPED NAME, ADDRESS & PHONE OF OCR REGIONAL OFFICE COVERING YOUR AREA, AND COPY]

Aviso a Padres de Estudiantes Incapacitados de sus Derechos Legales bajo la Sección 504 del Decreto de Rehabilitación de 1973

El Decreto de Rehabilitación de 1973, conocido generalmente como la "Sección 504," es una ley federal legislada por el Congreso de los Estados Unidos. El propósito de esta ley es de prohibir discriminación contra estudiantes incapacitados y asegurar que tengan oportunidades y beneficios educativos tan adequados como los de estudiantes sin incapacidades.

Bajo la Sección 504, un estudiante es considerado incapacitado si padece de un impedimento o condición física o mental que limita substanciálmente una de sus actividades vitales, como la de aprender, caminar, ver, oir, hablar, respirar, trabajar y desempeñar tareas manuales. La ley tambien protege a estudiantes que han tenido un impedimento o condición física o mental substancial en el pasado, o que son considerados incapacitados aunque realmente no lo son. Estudiantes pueden ser considerados incapacitados bajo la Sección 504 y pueden recibir asistencia educativa bajo esa ley aunque no reciban educación especial.

El propósito de este Aviso es de explicarle los derechos legales garantizados bajo la Sección 504 a estudiantes incapacitados y a sus padres. Los reglamentos federales que dan efecto a la Sección 504 (los cuales se encuentran en el Título 34, Parte 104 del Código Federal de Reglamentos, o CFR) otorgan a los padres de familia y a estudiantes incapacitados los siguientes derechos:

- 1. Usted tiene derecho a ser informado de sus derechos bajo la Sección 504. [34 CFR 104.32]. El distrito escolar debe darle información escrita sobre sus derechos (este Aviso precísamente sirve para informarle de sus derechos). Si necesita que le expliquen o clarifiquen cualquier de los siguientes derechos, los dirigentes apropiados del distrito escolar le ayudarán a resolver sus preguntas.
- **2.** Bajo la Sección 504, su hijo/a tiene derecho a una educación apropriada diseñada para satisfacer sus necesidades educativas individuales tan adecuádamente como las de estudiantes sin incapacidades. [34 CFR 104.33].
- **3.** Su hijo/a tiene derecho a servicios educativos gratuitos, con la excepción de gastos que normalmente se les cobran tambien a estudiantes sin incapacidades (o a sus padres). Compañías de seguros, y otras terceras personas similares, no son libres de sus obligaciones normales para proporcionar o pagar por servicios para un estudiante considerado incapacitado bajo la Sección 504. [34 CFR 104.33]. El recibir asistencia educativa bajo la Sección 504 no disminuye su derecho a recibir otra asistencia pública o privada de cualquier tipo.
- **4.** Su hijo/a tiene derecho a ser colocado en el ambiente educativo que permita máximo contacto y relaciones con estudiantes sin incapacidades. [34 CFR 104.34]. A menos que sus necesidades educativas no puedan ser satisfechas ahí, su hijo/a será colocado en clases regulares.
- **5.** Su hijo/a tiene derecho a equipo, clases, edificios, servicios y actividades comparables a las que son proporcionadas a estudiantes sin incapacidades. [34 CFR 104.34].
- **6.** Su hijo/a tiene derecho a una evaluación antes de determinar una colocación educativa o programa de asistencia bajo la Sección 504, y tambien antes de cualquier cambio importante en colocación subsequente. [34 CFR 104.35].
- 7. Procedimientos utilizados para administrar pruebas y otras evaluaciones educativas deben cumplir con los requisitos de la Sección 504 en cuanto a la validez de las pruebas, su forma de administración, y las areas necesarias de evaluación. [34 CFR 104.35]. El distrito considerará apropiadamente información de diversas fuentes y orígenes, incluyendo, por ejemplo: pruebas de aptitudes y aprovechamiento,

recomendaciones de maestros, reportes de condición física, antecedentes sociales y culturales, análysis de comportamiento adaptado, reportes médicos, calificaciones, reportes de progreso, observaciones de los padres, anécdotas de maestros, calificaciones en los exámenes estatales, y medidas aliviantes, entre otras. [34 CFR 104.35].

- **8.** Las decisiones de colocación educativa deben realizarse por un grupo de personas (llamado el comité 504) que conocen la situación de su hijo/a, el significado de los resultados de las evaluaciones, las opciones de colocación, y la obligación legal de asegurar el ambiente educativo que permita el máximo contacto con estudiantes no incapacitados. [34 CFR 104.35].
- **9.** Si es considerado incapacitado bajo la Sección 504, su hijo/a tendrá derecho a que se le den nuevas pruebas y evaluaciones a ciertos tiempos, para determinar si sus necesidades educativas han cambiado. Generalmente evaluaciones educativas se pondrán al corriente para cada niño incapacitado por lo menos cada tres años. [34 CFR 104.35.]
- **10.** Usted tiene derecho a que el distrito escolar le avise antes de tomar cualquier acción en relación a la identificación, evaluación o colocación educativa de su hijo/a. [34 CFR 104.36].
- **11.** Usted tiene derecho a examinar archivos y documentos relacionados a la educación de su hijo/a (normalmente archivos y documentos con relación a la identificación, evaluación o colocación educativa de su hijo/a). [34 CFR 104.36].
- **12.** Usted tiene derecho a una audiencia imparcial si no esta de acuerdo con las acciones del distrito en relación a la identificación, evaluación, o colocación educativa de su hijo/a. Usted tiene la oportunidad de participar personalmente en tal audiencia y de ser representada por un abogado, si desea contratarlo. [34 CFR 104.36].
- 13. Si desea protestar o disputar las acciones del Comité 504 del distrito a traves de una audiencia imparcial, debe presentar un Aviso de Apelación escrito ante el Coordinador 504 del distrito, en la siguiente dirección. Se fijará una fecha para una audiencia ante un oficial imparcial, y serán notificados por escrito de la fecha, hora, y lugar de la audiencia.

[INSERT TYPED NAME, ADDRESS AND PHONE OF §504 COORDINATOR, AND COPY]

- **14.** Si usted está en desacuerdo con la decisión final del oficial imparcial de audiencia, tiene derecho a apelar esa decisión a una corte de jurisdicción adequada; normalmente, la corte federal local. [34 CFR 104.36].
- **15.** Tambien tiene el derecho de presentar una queja local al Coordinador de §504 del Districto Escolar (o su dirigente), quien investigara la situación, considerara los temas de la queja y todo factor necesario, y respondera apropiadamente a usted en un plazo de tiempo razonable.
- **16.** Usted también tiene el derecho a presentar una queja ante la Oficina de Derechos Civiles de el Departamento de Educación de los Estados Unidos. La dirección de la Oficina Regional a la cual pertenece a este distrito es:

Director, Office for Civil Rights, Region VI 1999 Bryan Street, Suite 1620, Dallas, Texas 75201-6810, Tel. 214-661-9600

[IF YOU ARE NOT IN REGION VI OF OCR, INSERT TYPED NAME, ADDRESS, AND PHONE OF OCR REGIONAL OFFICE COVERING YOUR AREA, AND COPY

Teacher Input for Section 504 Evaluation

Student Name:	Student ID #:		Grade:
Teacher's Name:	Subject Matter:	Date:	

Instructional Ra	ting												
Rate the concerns y	ou ha	ve ab	out	this s	tuder	ıt. Fo	r each skill, mark: 1= Po	or 2=	=Belo	w A	verag	e	
3=Average 4=Above Average 5=Superior N=Not observed													
	1	2	3	4	5	N		1	2	3	4	5	N
Reading Skills							Tests						
Math Skills							Follows oral						
							directions						
Written							Follows written						
Expression							directions						
Spelling							Organizational skills						
Classroom work							Interaction with staff						
Homework													

Behavioral Rating											
Rate this student's behavior in relation to other students of the same AGE. For e	ach	beha	ivio	r, ma	ark:						
1= Poor 2=Below Average 3=Average 4=Above Average 5=Superior N=Not observed											
	1	2	3	4	5	N					
Generally cooperates or complies with teacher requests.											
Adapts to new situations without getting upset.											
Accepts responsibility for own actions.											
Makes and keeps friends at school.											
Works cooperatively with others.											
Has an even, usually happy, disposition.											
Appropriate attention and concentration											
Compliance with teacher directives											
Brings necessary materials to class											
Fidgets, squirms or seems restless											
Completes tasks on time											
Stays on task, is easily redirected											
Remains seated											
Takes turns, waits for turn											

What have you done differently in your classroom to meet this student's educational/behavioral student's needs?
What were the results of these efforts?

Parent Input for Section 504 Evaluation

feel free to attach additional pa prefer to provide this informatio			act		-				at
Student Name:					Birth:				
Address:			Pho						
School:			Gra	ide:					
General Information									
Mother's Name:					Laval of Ed	.ootio			
Occupation: Father's Name					Level of Edu	acano	n		
					Land of Ed	4:-			
Occupation: With whom does the child live	.9			D al	Level of Edu		n		
with whom does the child live	<i>:</i>			Kei	ationship to c	mna.			
Other Children in the Home (a	ttach add	litional page if	necessa	rv)					
Name	ittacii auc	intional page if	Ag	• /	Relationshi	n			
Tvariic			115		Relationsin	Р			
Other Adults in the student's I	Home		Rel	latio	nship to stude	ent			
	101110		110		libriip to stud				
Do any family members have	learning	problems? If y	es, plea	ase e	xplain				
			7.1		•				
Compared to other children in	the fami	ly, this child's o	develop	men	t was: (check	one)			
Slower About the same	Fas	ter							
At what age, in months, was the	ne studen		followi						
Sat without support		Crawled		Wa	ılked without	supp	ort		
Used spoon fairly well		First word		Rea	asonably wel	l-toile	et train	ed	
[
The Student's Friends & A		1				_			
Does the student prefer to play			Gir	ls	Boys	No	prefer		
Does the student have friends							Yes		No
Does the student have friends							Yes		No
Does the student have friends	who are	older than the s	tudent?				Yes		No

The Student at Ho	me										
Please check each iter	m available for	the student	's use at home:								
Computer	Books		Tape recorder	CD player							
Video games	Television		Educational toys	Radio							
What kinds of activiti	es does your fai	mily do tog	ether? (Read, play gar	mes, camp, etc.)							
			he family during the la , separations, divorce)	st three years (For examp	ole,						
With whom in the fan											
Has the student even please explain.	been separated t	from the fa	mily due to family pro	blem, health reasons, etc	? If yes,						
How did the student react to the separation?											
			ers, siblings, neighbor ectionate? Withdrawn	s, and parents. (For exam?	ple, is						
	•		tudent at home? (For she given rewards for	example, spanking, extra good behavior?)	chores,						
How does the student	react to discipli	ine?									
Who is usually discip	lines the studen	t at home?									
The primary language	in the home is:	,									
How long has the stud	dent lived in the	United Sta	ites?								
What time does the st	udent go to bed	at night?	Does the s	tudent eat breakfast?							
What does the studen outdoor activities.)	t do when not in	school? (I	Please list the student's	s common indoor and							
Does your student have number of hours work		b after sch	ool or on weekends? I	f yes, please provide the a	average						
The Student at Sel											

The Student at School						
Has your student talked to you about difficulties or problems at school? Please explain:						
Do you think your student is having difficulties in school?		Yes	No			
If you think your student is having difficulties, please explain your concer	rns.					

What do you think is causing the student's of	difficultie	es at school?		
When did you first notice the difficulties?				
If you have discussed these concerns with the your concerns:	he school	, please indicate	when and with v	whom you shared
If your student qualified for Section 504, withat the student can participate and benefit it			lations do think a	are necessary so
Childhood & Medical History	T	T	T =	T =
Has your student ever had the following?	Never	Began at age?	Ended at age?	Still has problem
Frequent fevers				
Frequent earaches				
Frequent vomiting				
Thumbsucking				
Nightmares				
Sleepwalking				
Head banging				
Rocking of body				
Teeth grinding				
Bedwetting				
Fingernail biting				
Temper tantrums				
Run away from home				
Lost consciousness				
Convulsions				
Current Medical Treatment & Medic				
Doctor's reports, letters and diagnoses can be medical records so that the Committee can have may give the District written consent to seek the	e a more cose records	omplete picture of from your doctor	f your child. If your streetly.	ou would prefer, you
Please notify (504 C	oordinato	r) at	to get t	he necessary form.
Please identify any medical problem for wh	nich your	student is curren	ntly receiving me	edical care:
Does your student appear to have any of currently receiving medical care?	her physi	ical health prob	lems for which	the student is not
Please list all medications currently taken b				cription).
Please describe any side effects the student	•			
Please identify any medication(s) taken by	your stud	ent for over 1 ye	ear:	
Please describe any hospital stays by your	student, i	ncluding the dat	e. reason for the	stay, the duration.

and the result of treatment.

Does your child have a medical condition or illness with other times? If yes, please answer the following question	
What is the name of the condition or illness?	
When and how often is the condition or illness a problem	n for your child?
How does the condition or illness affect your child when	the symptoms are most serious?
Did your child used to have a serious medical condition of the following questions:	or illness that has gone away? If yes, please answer
What is the name of the condition or illness that your chi	ld used to have?
When did your child suffer from the condition or illness?	
How did the condition or illness affect your child when the	he symptoms were most serious?
Is the condition or illness likely to return?	
Is there any other information about your student or fan to consider when evaluating your student for Section 504	
·	
Signature of Parent	Date
Signature and Position of person assisting (if any)	Date

Notice of Section 504 Meeting

Date:	=		
Student's Name	ID#	Campus	
Dear Mr./Mrs./Ms.	nt/Guardian/Surrogate/	Adult Student	
1 arc	nt/Guardian/Surrogate/	Addit Student	
This letter is to inform	you that the Section 50	4 Committee is planning a meeting to discus	s your child's
educational needs. We	have scheduled a meet	ng at (time), on (date)	
at (location)		While parents are not required members o	f Section 504
Committees, we would	very much appreciate	your input. Your insights and contributions	will be quite
helpful to us in effecting	g the best decisions pos	sible.	
The meeting is schedule	ed for the following rea	son[s]:	
Initial evaluation fo	r eligibility		
Annual review			
Three-year re-evalu	ation		
Manifestation Deter	mination (prior to disc	plinary removal constituting a change in place	ement)
Other:			
Following the meeting,	we will notify you of	he 504 Committee's decision in writing. Ple	ase call me at
if you have any question	ns.		
		Sincerely,	
		Section 504 Coordinator	
members pursuant to required members of S	local policy or praction Section 504 Committed trict has elected to inv	rm language if parents are required §504 ee. Instead replace the language "While paes, we would very much appreciate your injuite parents as members of the §504 Commovailable for this meeting so that we may re-	rents are not put" with the nittee, please

Evaluation data

Section 504 Evaluation

Student:		Student ID #:	Date of Birth:
Grade:	Campus:	Previous Campus:	
Referred by:		Position/Relation to	Student:
Date of Referral	:	Date of Evaluation:	

Proce	Procedural Checklist:							
Four things must be verified before the §504 evaluation can occur (check when completed)								
	Verify that the parent consented to §504 initial evaluation							
	Verify that the parent	t received Notice	of Pare	ent Rights under	§50)4		
	Verify the method by which the parent was informed of the date, time, and place for this evaluation							
	in writing	by phone		in person		Other?		
	Verify membership o	of the Section 504	Comn	nittee, which mu	ıst ir	nclude persons with knowledge of		
	each of the following	three areas: (1) t	he stud	ent (2) the mean	ning	of the evaluation data, and (3) the		
	placement options. (S	See below)						
NOTE: If the Committee is also evaluating the student for eligibility in the Texas Dyslexia Program,								
please	also complete Form	13 to ensure con	plianc	e with the Tex	as D	yslexia Law. If the Committee is		
consid	lering General Educa	tion Homeboun	l, pleas	se also complet	e Fo	orm 14.		

considering General Education Homebound, please also complete Form 14. 8504 Committee Membership:

	f knowledge must be present on the commit	
Name	Position/Title	Knowledge of
		Child
		Evaluation data
		Placement options
		Child
		Evaluation data
		Placement options
		Child
		Evaluation data
		Placement options
		Child
		Evaluation data
		Placement options
		Child

Placement options									
Evaluation Data Considered from a Variety of Sources									
The Committee reviewed and carefully considered the following data gathered from a variety of sources,									
including the Referral Document. [Please check	each that applies, or attach copies of the data.]								
Parent input Student work portfolio									
Grade reports	Special education records (specify)								
Standardized Tests and Other Tests	Disciplinary records/referrals								
Early Intervention data	Mitigating measures								
Teacher/Administrator Input	Other								
School Health Information	Other								
Medical evaluations/diagnoses	Other								

NOTE: If information from a conversation or other data in unwritten form was considered, please document that oral data relied upon by attaching written notes summarizing the conversation or data.)

Section 504 Eligibility Determination As directed by Congress in the ADAAA, the Section 504 Committee understands that the definition of disability "shall be construed in favor of broad coverage of individuals under this Act, to the maximum extent permitted by the terms of this Act."							
Does the student have a physical or mental impairment? If so, please identify the impairment(s) in the box below. <i>Notes</i> (1) This is an educational					Questi	on 1	
determination only, and not a Episodic impairments and impo	airments in remission	sĥou	ld also be listed here.		Yes		No
If you answered "yes" to Question 1, identify the impairment(s) here.							
Does the physical or menta	l impairment affec	ct one	e or more major life		Questi	on 2	
activities (including major b					Yes		No
activity or major bodily func			_				
Note: For an impairment in rewhen the disability was present		e activ	rity or function affected				
M : T:C A /: '/'	. 1 1		M : D 1:1 E		1	1	
Major Life Activities but are not limite			Major Bodily Fu	functions include			
Caring for oneself	Bending		The immune system	11111	Respiratory function		
Performing manual tasks	Speaking		Digestive function		Circulato	_	
Seeing Breathing Normal cell growth					Endocrine function		
Hearing Learning Bowel function				Other:			
Eating Reading Bladder function							
Sleeping	Concentrating		Neurological function		Other:		
Walking	Thinking		Brain function				
Standing	Communicating		Reproductive function				
Lifting	Working						
Other:							
Does the physical or mental in	mpairment <u>s<i>ubstant</i></u>	ially l	imit a major life		Questi	on 3	
activity? Notes: (1) "Substanti	-						
restricted." (2) The ADAAA red	-	_			Yes		No
Committee should not consider (except for ordinary eyeglasses							
impairment is episodic (the imp	, ,	_	v				
limiting, but not always), or in			-				
impairment would substantially	_						
Does the student need Section 504 accommodations in order for his/her educational needs to be met as adequately as those of non-disabled peers? Notes: (1) If the student's needs are so extreme as to require special education				Questio	on 4		
and related services, a referral	to special education	n show	ild be considered. (2) If		Yes		No
the student's impairment is in r							
by mitigating measures, the		n nee	ed of a Section 504				
Accommodation Plan and is no	i eiigibie jor FAPE.						

Analyzing the Results of the Committee's Answers

- 1. If all four questions are answered "YES", the student is eligible for both the nondiscrimination and FAPE (Section 504 Accommodation Plan) protections of Section 504. The Section 504 Committee will create a Section 504 Accommodation plan for this student.
- 2. If only the first three questions are answered "YES", the student is eligible for the nondiscrimination protections of Section 504, but the Section 504 Committee will not create a Section 504 Accommodation Plan at this time as the student's needs are being met as adequately as his nondisabled peers. Should need develop, the Section 504 Committee shall develop an appropriate Section 504 Accommodation Plan.
- 3. If any of the first three answers is "NO", the student is not eligible for Section 504 nondiscrimination protection and is not eligible for a Section 504 Accommodation plan.

Section 504 Committee's Decision

The Section 504 Committee's analysis of the eligibility criteria as applied to the evaluation data indicates that at this time:

The student is not eligible under Section 504.

The student is eligible under Section 504, and will receive a Section 504 Accommodation Plan that governs the provision of a free appropriate public education to the student, together with the nondiscrimination protections of Section 504.

The student is eligible for the nondiscrimination protections of Section 504, but will not require a Section 504 Accommodation Plan because the physical or mental impairment is in remission, and there is no current need for services. Should need develop, the Section 504 Committee shall develop an appropriate Section 504 Accommodation Plan.

The student is eligible for the nondiscrimination protections of Section 504, but will not require a Section 504 Accommodation Plan because the student's needs are met as adequately as his nondisabled peers due to the positive effect of mitigating measures currently in use. Should need develop, the Section 504 Committee shall develop an appropriate Section 504 Accommodation Plan.

The student remains eligible under Section 504, and will receive an updated Section 504 Accommodation Plan that governs the provision of a free appropriate public education to the student, together with nondiscrimination protection. (Annual and re-evaluations)

The student is no longer eligible for Section 504 and is exited from the program. The student will now receive regular education without Section 504 services. (Dismissal)

The student has been determined special education eligible by an ARD Committee/IEP Team. Consequently, the student is no longer served through a Section 504 Committee and is exited from the program. The student will receive a free appropriate education through the ARD Committee/IEP Team.

As part of the §504 evaluation, the Committee considered your student's eligibility for the Texas Dyslexia Program. The student __ is __ is not eligible for services in the Dyslexia Program.

Other (please describe)

[Use this form to ensure that parents are provided with notice of the results of each evaluation/reevaluation meeting. Attach the evaluation document together with the 504 Plan (if the student is eligible)]

Notice of Section 504 Evaluation Results

Date	
Dear Par	rent/Guardian/Adult Student,
discuss y attached analyzed documer	to to your student (student's name). A copy of the evaluation form is a After careful review of relevant evaluation data indicated on page 1, the Section 504 Committee the data to answer the Section 504 eligibility questions on page 2. While the evaluation not provides more detail on the Committee's decision, by way of summary, the Committee that
	ned that (provide brief summary of decision)
	of the 504 Committee's evaluation is enclosed. If your student was determined 504-eligible, a the 504 Plan is also attached.
If you ha	ave any questions concerning this decision, please call me at
I will be	more than happy to discuss any questions that you may have.
Sincerely	y,
Section 5	504 Coordinator
	(1) Completed Evaluation(2) 504 Accommodation Plan (if eligible)

Section 504 Student Accommodation Plan

[Please Note: If the student's placement is General Education Homebound, services for the student should be documented on Form 14. This form is not to be used for General Education Homebound.]

	Date:						
	G. I						
		t Name:		eate of Birth:			
	Student	ID:	Phone:				
	School:		G	rade:			
Γ	T						
I		meeting generating initial plan ges to 504 plan					
ŀ		ial Evaluation					
ŀ		nual Review					
ŀ		ure or Discipline Review					
ŀ		ee Year Reevaluation					
ŀ	Oth						
L	Otti	CI.					
ſ	Certifica	ate of Plan Distribution (Please indicate	e date distr	ibuted to parent and each person			
I		ole for plan implementation, or N/A as ap		routed to parent and each person			
ŀ	Date	Person Responsible	Date	Person Responsible			
ŀ		Parent/Adult Student		Administrator			
ŀ		English/Language Arts teacher		Counselor			
<u> </u>		Math teacher		Other:			
		Science teacher		Other:			
		Social Studies teacher		Other:			
ŀ		PE teacher		Other:			
ŀ		Fine Arts teacher		Other:			
ŀ		Vocational teacher		Other:			
İ	Signature	e of 504 Coordinator or other person verif	fying delive	ery of plan:			
I	C	1	, ,				
_							
I		g of Need and Accommodations. Please					
I			dressed in t	he accommodation plan. (Attach additional			
ŀ		nere necessary).	T				
ŀ		dent need identified by the evaluation	Accom	modation(s) designed to address the need			
ŀ	1.						
ŀ	2. 3.						
ŀ	4.						
ŀ	5.						
ŀ	6.						
ŀ	7.						
ľ	8.						
	<u> </u>						
ļ							
ŀ							
ŀ							
ı			1				

Student Name:		Studer	nt ID:					
Campus: Grade:								
Accommodation Plan Begins:				ion Plan E	Ends:			
Each teacher/employee who serves this students	dent shall rev					ions unde	er the sup	ervision
of the designated administrator or campus								
·			-			ŭ	•	
Required Accommodations (by class)	List classes from student's schedule and indicate							
While checklist accommodations are	_			tions requ				
convenient, they are also subject to				1011011041	1	1		
confusion. Use the notes page to ensure								
appropriate understanding and								
implementation. Note also that the								
following items are not the only								
accommodations available under §504.								
1. Oral Testing								
2. Other Testing Accommodation								
3. Taped Texts								
4. Highlighted Textbooks								
5. Taped lecture								
6. Note-taking assistance								
7. Extended Time (by %)								
8. Shortened Assignment								
9. Peer assistance/tutoring								
10. Reduced paper/pencil tasks								
11. Use of calculator								
12. Preferential seating								
13. Assignment notebook								
14. Organizational strategies								
15. Re-teach difficult concepts								
16. Use of manipulatives								
17. Team teaching								
18. Supplemental materials								
19. Cooling-off period								
20. Progress reports (frequency?)								
21.								
22.								
23.								
24.								
25.								
Regular Discipline? Yes No	[If no, beha	avior plan	(page 3)	must be c	ompleted a	and attach	ned]	
Texas Dyslexia Services (Form 13):	hours per							No
Related Services (provide detail on inform	ation and not	es page)						
Tutorials			Trans	portation				
Counseling	Other							
	General Education Homebound (Form 14) hours of homebound instruction per week pursuant Form 13							
THIS PLAN IS CONFIDENTIAL and sh		made avai	lable to	individual	s with a le	gitimate e	ducation	al
interest or as otherwise allowed by FERPA								

Section 504 Behavior Intervention Plan

[This form must be used when the §504 Committee determines that regular discipline is inappropriate.]

Student Name: Studen					
School:					
Date of Plan:					
	ience. Appro	priate interver		sponsible for administering the ment data, discipline history,	
Behaviors targeted for i	intervention	•			
-			arvantions for this stu	dent. Please use the notes and	
information page to exp				dent. Thease use the notes and	
Clearly defined limit			daily behaviors	Proximity seating	
Frequent reminder o			appropriate behavior	Cooling off period	
Reduce distracting s			unstructured time	Peer intervention	
Consistent routine	umum	Behavioral contract (attach)		Other	
Other		Other		Other	
	al progress		r status with parents through (check one):		
Weekly tracking for		Notes hom		Phone call	
Daily tracking form		Email		Parent conference	
	thar than a t		acking form is chosen, describe the frequency of required contact		
here (when particular beh				requercy of required contact	
When a targeted behavi					
Targeted Behavior	Reward for	desired	Consequence for	Person responsible for	
	behavior		undesired behavior	Reward or consequence	

Section 504 Accommodation Plan Additional Notes and Information Page

While checklist accommodations are convenient, they can also lead to confusion. Please use this page to ensure that the decisions of the Section 504 Committee are clear to school personnel and anyone else who has responsibility to implement the plan or supervise its implementation. For example, where extended time for assignments is checked, indicate the amount of extended time to be provided (by number of minutes or by percentage, for example). Where other testing accommodation is checked, provide detail as to how the test should be adapted or the student's testing experience is to be accommodated.

This page should also be used to explain or provide detail for any other area where the accommodation

plan is unclear or subject to confusion.				
	_			

Section 504 Manifestation Determination Evaluation

Procedural Checklist:								
Both boxes must be checked before the §504 evaluation for manifestation determination can occur. Verify how the parent was informed of the date, time, and place for this evaluation								
 	in writing by phone in person Other?							
V	Verify membership of			ommi		ict in		nowledge of
	ach of the following							
	lacement options. (Se			stude	int (2) the mean	iiiig	of the evaluation date	a, and (3) the
l þ.	nacement options. (So	te below,						_
Ctudant					The days ID #.			
Student:					Student ID #:			
Campus:				1	Date of Evaluat	tion:		
	ommittee Members							
List each	member attending an	nd check	the area c	f kno	wledge they pr	ovid	e (attach an additiona	al sheet if
	y). Each area of know							
Name	,		Position	n/Title	;		Knowledge o	of
							Child	
							Evaluation dat	
							Placement opt	ions
							Child	:
							Evaluation dat	
							Placement opt	ions
	Child Evaluation data				ta			
	Evaluation data Placement options							
							Child	10113
							Evaluation dat	ta
							Placement opt	
							Child	
							Evaluation dat	ia
							Placement opt	ions
Evaluation Data Considered from a Variety of Sources								
				·		ata c	athered from a vari	ety of sources
The Committee reviewed and carefully considered the following data gathered from a variety of sources, including the Referral Document. [Please check each that applies, or attach copies of the data.]								
	Parent input Student work portfolio							
	Grade reports Special education records (specify)							
Standardized Tests and Other Tests				Disciplinary records/referrals				
Early Intervention data				Medical evaluations/diagnoses				
Teacher/Administrator Input Witness statements								
School Health Information				Other				
	NOTE: If information from a conversation or other data in unwritten form was considered, please document							
that oral data relied upon by attaching written notes summarizing the conversation or data.)								

Behavior subject to disciplinary action (The 504 Committee does not address whether or not the alleged behavior occurred):				
uneged behavior occurredy.				
List each of the student's Section 504 qualifying physical or mental impairments:				
pure.				
The Section 504 Committee reviewed and discussed the data listed above. Based of	n this revi	ew, the		
Committee has made the following determinations:				
Question #1: Was the conduct in question caused by, or directly and substantially	Yes	No		
related to the student's disabilities?				
Question #2: Was the conduct in question the direct result of the school's failure to	Yes	No		
implement the student's Section 504 plan, if there was any such failure?				
Results: If either of the questions are answered "yes," the behavior must be considered	d to be a			
manifestation of the student's disability. In that event, the student cannot be expelled or	r placed in	the		
school's disciplinary alternative education setting (DAEP) for more than 10 school day	ys.			

Committee Notes:

Notice of Section 504 Manifestation Determination Evaluation Results

[Use this form to ensure that parents are provided with notice of the results of the manifestation determination evaluation meeting. Attach the completed manifestation determination Form 12 together with the §504 Plan (if the student's plan was changed)]

Date						
Dear F	Dear Parent/Guardian/Adult Student,					
discus determ page 1 on pag	etter is to inform you that the Section 504 Committee had a meeting on					
	y of the 504 Committee's manifestation determination evaluation is enclosed. If your student's n 504 plan was changed during the meeting, a copy of the new §504 Plan is also attached.					
If you	have any questions concerning this decision, please call me at					
I will	be more than happy to discuss any questions that you may have.					
Sincer	rely,					
Sectio	n 504 Coordinator					
Encl.	(1) Completed Manifestation Determination Evaluation Form (2) \$504 Accommodation Plan (if changed made)					

Texas Dyslexia Program Evaluation Supplement

[The following form is to be used when the §504 Committee is considering the Texas Dyslexia Program eligibility together with §504 eligibility. The requirements here are in addition to those on Form 10.]

Student:	Student ID #:
Campus:	Date of Evaluation:

§504 Committee Membership: The Blue Book requires a properly constituted §504 Committee in addition to members with knowledge of various aspects of dyslexia assessment and services. Use this chart to document proper attendance for Blue Book purposes. *Each type of knowledge must be present for the Committee to be properly constituted under Texas law for Dyslexia purposes*. In addition, document the proper federal membership using the chart on Form 10.

Name of Committee Member	Position/Title	Knowledge of		
		The reading process		
		Dyslexia and related disorders		
		Dyslexia instruction		
		District or charter school, state & federal guidelines for assessment		
		The reading process		
		Dyslexia and related disorders		
		Dyslexia instruction		
		District or charter school, state & federal guidelines for assessment		
		The reading process		
		Dyslexia and related disorders		
		Dyslexia instruction		
		District or charter school, state & federal guidelines for assessment		

Evaluation Data. The evaluation data reviewed by the §504 Committee to make the Dyslexia Program eligibility decision included data from the following areas (mark with a check to document that each area of required data was reviewed.)

rec	juired data was reviewed.)
	Observations of the teacher, district or charter school staff, and/or parent
	Data gathered from the classroom (including student work and results of classroom measures) and information found in the student's cumulative folder (including the developmental and academic history of the student).
	The results of administered assessments (including both formal and informal measures), appropriate for the student's level of reading development, including: reading real words in isolation; decoding nonsense words; phonological awareness; letter knowledge (name and associated sound); rapid naming; fluency/rate and accuracy; reading comprehension; and written spelling.
	Data-based documentation of student progress during instruction and intervention
	LPAC documentation (where applicable)
	All other accumulated data regarding the development of the student's learning and the student's educational needs.

Dyslexia Program Eligibility. In making the determination of dyslexia program eligibility, and in addition to the factors to be considered to determine §504 eligibility (Form 10), the Committee considered the factors required by the Dyslexia Blue Book and as fully described therein. Check each area of consideration with "Agree" or "Disagree" as determined by the §504 Committee.

Agree	Disagree	Dyslexia Program Eligibility Factors
		The student has received conventional (appropriate) reading instruction;
		The student has experienced an unexpected lack of appropriate progress in the areas of reading
		and written spelling;
		The student has adequate intelligence (an average ability to learn in the absence of print or in
		other academic areas);
		The student exhibits characteristics associated with dyslexia; AND
		The student's lack of progress was not due to sociocultural factors such as language differences,
		irregular attendance and lack of experiential background.

Results of Dyslexia Evaluation. If the Committee marked "Agree" in response to each of the preceding				
five statements, the student is eligible for the Texas D	Dyslexia program. If the Committee answered any of			
the previous five statements with "Disagree," the stud	lent is not eligible for the dyslexia program based on			
Blue Book criteria, and can only be placed there by a	Section 504 Committee or ARD Committee as			
required to provide the student with a free appropriate	e public education (FAPE).			
Based on the evaluation data reviewed, and the answer	ers to the required statements, the Committee has			
determined that (check one):	-			
The student is eligible for the Texas Dyslexia	The student is NOT eligible for the Texas			
Program. Dyslexia Program.				
Eligibility for the Texas Dyslexia Program does not necessarily create eligibility under Section 504.				
Eligibility under Section 504 is determined based on federal eligibility requirements and analysis				
addressed in Form 10. That analysis will likely focus, at least in part, on the impact of the student's				
dyslexia on the major life activity of "reading" (as opposed to the broader major life activity of				

Special Instructions for implementing the decision:

"learning").

- 1. For students eligible for both the Dyslexia Program and Section 504: The Committee should develop appropriate accommodations using Form 11. The Dyslexia Bundle may be provided to this student if the student meets the requirements provided in the current TAKS Coordinator's Manual. Use of the Bundle should be documented on the §504 Accommodation Plan in the space provided.
- 2. For students determined eligible for Section 504, but not for the Dyslexia Program: The Committee should consider appropriate accommodations utilizing Form 11.
- 3. For students eligible for the Dyslexia Program but not eligible for Section 504: The Committee should consider appropriate accommodations including placement in the dyslexia program. These accommodations and services should be documented on the appropriate local form. *Do not use Form 11 for a student who is not §504-eligible.* The Dyslexia Bundle may be provided to this student if the student meets the requirements provided in the current TAKS Coordinator's Manual. Use of the Bundle should be documented on the appropriate local form, pursuant to the District's policies and procedures.

Texas General Education Homebound Supplement

[The following form is to be utilized when the §504 Committee is considering placement in General Education Homebound (GEH). The homebound eligibility decision is made as part of the Section 504 evaluation, utilizing this form, in conjunction with Form 10. The homebound placement decision for a student who is §504 eligible is made in conjunction with Form 11.]

Date of Birth:

Date:

Student Name:

Student ID: Phone:				
School: Grade:				
Student Address:				
GEH Committee Membership. While §504 eligibility is determined by a group of knowledgeable				
persons, including persons with knowledge of the child, the meaning of the evaluation data, and the				
placement options, General Education Homebound placement requires the attendance of three specific				
people: (1) a campus administrator; (2) a teacher of the student; and (3) the parent or guardian of the				
student. The required groups can and should overlap to satisfy requirements under both §504 and GEH.				
Check the boxes to indicate compliance with attendance requirements.				
§504 Committee Membership: documented on Form 10				
GEH Committee Membership Requirements (provide name of person attending)				
Campus Administrator				
Teacher of the student				
Parent/Guardian of the student				
·				
Eligibility for General Education Homebound. Pursuant to the 2008-2009 Student Attendance				
Accounting Handbook, the following questions must be answered to determine GEH eligibility.				

Yes The Committee has received, and attaches to this form, a letter from a doctor that No meets the following conditions: (1) Indicates that the above-referenced student is expected to be confined at home or hospital bedside for a minimum of four weeks. The weeks need not be consecutive. (2) Indicates that the confinement is for medical reasons only. (3) The medical condition is documented by a physician licensed to practice in the United States. Yes No Based on the physician's letter, together with the Committee's review of current evaluation data (including parent input, teacher/administrator input, grade reports, work samples, results of standardized tests, etc., as indicated on the §504 evaluation form (Form 10)), the Committee determines that the student is eligible for general education homebound services, and that such services shall be provided to the student as indicated below.

Results: Where both questions are answered with "Yes," the student is eligible for General Education Homebound, and the Committee shall determine the type(s) and amount of instruction to be provided. If the student is also Section 504 eligible, the committee should also consider whether accommodations on Form 11 are appropriate in addition to the homebound services on page 2 of this form. If either question is answered "No," the student is not eligible for GEH services, but may be Section 504 eligible if so determined pursuant to Form 10, resulting in the need for the creation of a 504 Accommodation plan using Form 11.

Gener	al Education Homebound Services.				
General Education Instruction, by a certified regular education teacher, will be provided in the following					
subject areas (list subject areas to be addressed by homebound instruction):					
	otal of (#) hours per week of direct one-to-one instruction. [Students served a				
	vill earn eligible days in attendance based on the number of hours the student is				
	by a certified regular education teacher. One hour of instruction equals one day				
	ree hours of GEH instruction each week. When four or more hours of GEH inst	truction are			
provid	ed, the student earns an entire week (five full days) of attendance.]				
	nal services to be considered in addition to direct instruction. Check all thos				
A	ccess to textbooks, assignments, projects and tests for self-study in the follo	wing subject areas:			
A	ccess to classroom teachers by phone in the following subject areas:				
	• •				
Ex	stended time for completion of projects in the following subject areas:				
Access to Novanet, Plato, educational software, distance learning, correspondence courses, or					
ot	her on-line instruction. If yes, please detail services to be made available to the	e student:			
	ther				
F	ormal transition from General Education Homebound to the classroom. If t	he Committee			
believes that a formal transition period is required for the student's return to school, please detail the					
	transition calendar or steps for the transition here. [Note, the 504 Committee should complete a 504				
	Accommodation Plan (Form 11) prior to the student's return to school from homebound should the				
	ident remain eligible upon his return to school.				
	O 1				

Additional documentation required for attendance accounting purposes:

General Education Homebound services begin on (date):

General Education Homebound services terminate on (date):

The teacher providing General Education Homebound instruction will maintain a log of contact hours and other appropriate documentation related to the provision of these services.