

## **Career and Technical Education Methods of Administration (MOA)**

(Public Notification of Nondiscrimination in Career and Technical Education Programs)

The Student Alternatives Program, Inc. (SAPI) is a private, non-profit, community-based, tax-exempt organization under section 501(c)(3) of the Internal Revenue Code. The main office of the corporation is located in San Antonio, Texas. Since 1998, SAPI has been the charter holder of four open-enrollment charter districts which include the Gateway Academy, MidValley Academy, Paso Del Norte Academy and the South Plains Academy Charter Districts.

Student Alternatives Program, Inc. offers career and technical education programs in Business Management and Administration, Education and Training, Human Services, Information Technology, and Science, Technology, Engineering, and Mathematics (STEM). Admission to these programs is based on open enrollment.

It is the policy of SAPI, and its affiliated charter schools, not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of SAPI, and its affiliated charter schools, not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

The SAPI Charter Districts will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at [Daniel.Hall@sapicsc.org](mailto:Daniel.Hall@sapicsc.org), (210) 227-0295, and/or the Section 504 Coordinator at [Norma.Hernandez@sapicsc.org](mailto:Norma.Hernandez@sapicsc.org), (210) 227-0295.