



Daniel Hall

Director of Human Resources & Risk Management

MEMORANDUM

TO: Frances Berrones-Johnson
SAPI Superintendent/CEO

FROM: Daniel Hall
Director of Human Resources and Risk Management

SUBJ: Notice of Personnel Action Regarding Employment

EFF. DATE: August 1, 2018

This is to confirm information provided to you earlier by the Board of Directors at their August 1, 2018 Charter Holder Board meeting regarding your continued employment with Student Alternatives Program, Inc., (SAPI). Please read this document carefully for correctness and accuracy.

Type of Personnel Action: Notice of Continued Employment for the 2016-2017 School Year	Position Title: Superintendent/CEO
Effective Date: August 1, 2016	Primary Site: Corporate Office, San Antonio, Texas
Employment Terms: Full-time	Salary: \$127,876.35 per year
FLSA Category: Exempt	
Funding Source: 100% Regular ADA	Number of Duty Days Per School Year: 226
Reports to: Student Alternatives Program, Inc./Charter Holder Board of Directors	TRS Status: TRS Employee

If you agree with the terms and conditions herein, please sign at the bottom and return the original signed document and keep a copy for your own records and future reference.

Feel free to contact me if you have any questions or need any clarifications.

EMPLOYEE SIGNATURE		
DATE RECEIVED	August 1, 2018	
SIGNATURE	DATE	AGREED
Frances Berrones-Johnson	08/01/2018	