



SAPI

STUDENT ALTERNATIVES PROGRAM, INC.

1218 South Presa – San Antonio, TX 78210 - P.O. Box 15644 San Antonio, TX 78212-8844 – 210.227.0295 – 210.227.7879 FAX - www.sapiacademies.org

Daniel Hall

Director of Human Resources & Risk Management

MEMORANDUM

TO: Frances Berrones-Johnson, Superintendent/CEO

FROM: Daniel Hall, Director of Human Resources and Risk Management

SUBJ: Notice of Personnel Action Regarding Employment

EFFECTIVE DATE: August 1, 2017

This is to confirm information provided to you earlier by the Board of Directors at their August 9, 2017 Charter Holder Board meeting regarding your continued employment with the Student Alternatives Program, Inc., (SAPI). Please read this document carefully for correctness and accuracy.

Type of Personnel Action: Notice of Continued Employment for the 2017 – 2018 School Year	Position Title: Superintendent/CEO
Effective Date: August 1, 2017	Primary Site: Corporate Office, San Antonio, TX
Employment Terms: Full Time	Salary: \$127,876.35
FLSA Category: Exempt	
Funding Source: 100% Regular ADA	Number of Duty Days Per School Year: 226
Reports to: Student Alternatives Program, Inc./Charter Holder Board of Directors	TRS Status: TRS Employee

If you agree with the terms and conditions herein, please sign at the bottom. Return the original signed document and keep a copy for your own records and future reference.

Feel free to contact me if you have any questions or need any clarifications.

Frances Berrones-Johnson

Signature of Employee

Frances Berrones-Johnson

Print Name