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Cosme J. Barceló
Director of Human Resources and Risk Management

MEMORANDUM

TO: Frances Berrones-Johnson, Superintendent/CEO

FROM: Cosme J. Barceló, Director of Human Resources and Risk Management

SUBJ: Notice of Personnel Action Regarding Employment

EFFECTIVE DATE: August 1, 2016

This is to confirm information provided to you earlier by the Board of Directors at its August 10, 2016 Charter Holder Board meeting regarding your continued employment with the Student Alternatives Program, Inc., (SAPI). Please read this document carefully for correctness and accuracy

Type of Personnel Action: Notice of Continued Employment for the 2016-2017 School Year	Position Title: Superintendent/CEO
Effective Date: August 1, 2016	Primary Site: Corporate Office, San Antonio, Texas
Employment Terms: Full-time	Salary: \$ 116,251.24 per year
FLSA Category: Exempt	
Funding Source: 100% Regular ADA	Number of Duty Days Per School Year: 226
Reports to: Student Alternatives Program, Inc./Charter Holder Board of Directors	TRS Status: TRS Employee

If you agree with the terms and conditions contained herein, please sign at the bottom. Return the original signed document and keep a copy for your own records and future reference.

Feel free to call me or call me if you have questions or need and any clarifications.

Signature of Employee

FRANCES BERRONES-JOHNSON
Print Name