

POLICIES PERTAINING TO OUR BOARD OF DIRECTORS**COMMITTEES**

Committees appointed by the board having management responsibilities shall have at least two board directors as members, and the Board of Director members must constitute a majority of the committee. Committees not having and exercising the authority of the Board of Directors in the management of the corporation may be designated and appointed by a resolution adopted by a majority of the directors at a meeting at which a quorum is present, or by the president, if similarly authorized by the board or by the articles or the bylaws. Meetings of committees are subject to and shall be conducted in compliance with the Open Meetings Act.

Date Adopted: November 4, 2000