

## **POLICIES PERTAINING TO OUR EMPLOYEES**

### **TERMS OF EMPLOYMENT**

#### **At-Will Employment:**

All employment at the school shall be at-will unless a term of employment is expressly stated in a written contract. At-will employment means that the employee may resign at any time with or without notice or cause, and that employment may be terminated at the sole discretion of the school for any lawful reason and under any lawful circumstance.

#### **Term Contract Employees:**

Some job duties or positions may be employed on a contractual basis, such as building maintenance.

#### **Reassignment of Employees:**

To the extent permitted by law and policy, all employees are subject to assignment and reassignment at the sole discretion of the School Administrator.

**Date Adopted: November 4, 2000**