

## **POLICIES PERTAINING TO OUR EMPLOYEES**

### **HEARING-IMPAIRED EMPLOYEES**

The Board of Trustees shall provide a hearing-impaired employee an interpreter, chosen from a list of qualified interpreters compiled by the State Commission for the Deaf, in any adjudicative hearing before the Board where the hearing-impaired employee is the subject of the hearing. To qualify as a hearing-impaired employee, the employee's understanding of the adjudicative proceedings or communication must be inhibited by the impairment.

**Date Adopted: November 4, 2000**