

POLICIES PERTAINING TO OUR EMPLOYEES

DIETARY SUPPLEMENTS

No school employee shall knowingly sell, market, or distribute a dietary supplement that contains performance enhancing compounds to a student with whom the employee has contact as part of the employee's duties, or knowingly endorse or suggest the ingestion, intranasal application, or inhalation of a dietary supplement that contains performance enhancing compounds by a student with whom the employee has contact as part of the employee's school duties.

However, a school employee is not prohibited from providing or endorsing a dietary supplement that contains performance enhancing compounds to, or suggesting the ingestion, intranasal application, or inhalation of a dietary supplement that contains performance enhancing compounds by, the employee's child, or to a student as part of activities that do not occur on school property or at a school-related function, and are entirely separate from any aspect of the employee's employment with the school, and do not in any way involve information about or contacts with such students that the employee has had access to, directly or indirectly, through any aspect of the employee's employment with the school.

"Performance enhancing compound" means a manufactured product for oral ingestion, intranasal application, or inhalation that contains a stimulant, amino acid, hormone precursor, herb or other botanical, or any other substance other than an essential vitamin or mineral and is intended to increase athletic or intellectual performance, promote muscle growth, or increase an individual's endurance or capacity for exercise.

"Dietary supplement" includes a product (other than tobacco) intended to supplement the diet that bears or contains one more of the following dietary ingredients: a vitamin, a mineral, an herb or other botanical, an amino acid, a dietary substance for use by man to supplement the diet by increasing the total dietary intake, or a concentrate metabolite, constituent, extract, or combination of any the foregoing ingredients.

Date Adopted: November 4, 2000