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TriumphPublicSchools.org

MEMORANDUM

TO: Frances Berrones-Johnson, Superintendent/CEO

FROM: Daniel Hall, Director of Human Resources and Risk Management

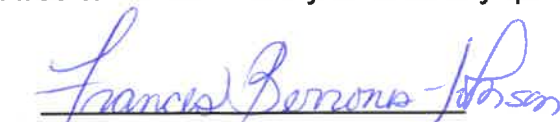
SUBJ: Notice of Personnel Action Regarding Employment

EFFECTIVE DATE: February 8, 2020

This is to confirm information provided to you earlier by the Board of Directors at their February 8, 2020 Charter Holder Board meeting regarding your continued employment with Student Alternatives Program, Inc., d.b.a. Triumph Public High Schools. Please read this document carefully for correctness and accuracy.

Type of Personnel Action: Notice of Continued Employment for the 2019 - 2020 School Year	Position Title: Superintendent/CEO
Effective Date: February 8, 2020	Primary Site: Corporate Office, San Antonio, Texas
Employment Terms: Full-time	Salary: \$131,073.27 per year
FLSA Category: Exempt	
Funding Source: 100% Regular ADA	Number of Duty Days Per School Year: 226
Reports to: Triumph Public High Schools/Charter Holder Board of Directors	TRS Status: TRS Employee

If you agree with the terms and conditions herein, please sign at the bottom and return the original signed document and keep a copy for your own records and future reference.
Feel free to contact me if you have any questions or need any clarifications.


Signature of Employee

FRANCES BERRONES-JOHNSON
Print Name