



Board of Directors Meeting Notice

Notice is hereby given that a meeting of the "Board of Directors for Student Alternatives Program, Inc." will be held on Saturday, November 12, 2022 beginning at 12:30 p.m. CST at the Embassy Suites by Hilton San Antonio Riverwalk-Downtown, 125 E. Houston Street, San Antonio, TX 78205. The subjects to be discussed and/or acted on are found in the agenda attached to this notice and incorporated herein for all purposes.

If during the course of the meeting covered by this notice, the **Board of Directors** should determine that a closed or executive meeting of the Board is required, then such closed or executive meeting as authorized by the Texas Open Meetings Act, Texas government Code Section 551.001 et seq., will be held by the Board at the date, hour and place indicated in this Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections: 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084.

Should any final action decision or vote be required in the opinion of the **Board of Directors** with regard to any matter considered in such closed executive meeting or session, and then the final decision or vote shall be whether in open meeting or at a subsequent public meeting upon notice thereof, as the Board of Directors shall determine.

POSTING INFORMATION

This notice is being posted in compliance with Texas Open Meetings Act on the SAPI Charter Division official website [www.triumphpublicschools.org]. This notice has been posted as well at the SAPI Central Offices, 1218 S. Presa Street, San Antonio, TX 78210.

Time: 05:00PM CST
Date: Friday, November 4, 2022
Printed Name: Frances Berrones-Johnson
Title: SAPI Chief Executive Officer
Signature: *Frances Berrones-Johnson*



Board of Directors Meeting Agenda

Location: Embassy Suites by Hilton San Antonio Riverwalk-Downtown
 125 E. Houston Street
 San Antonio, TX 78205
 (210) 226-9000

Date: Saturday, November 12, 2022

Time: 12:30PM CST

Medium: In-Person

Convene Meeting

#	Time	Agenda Item – Presented By	Purpose [To]
1	02 min	Convene the Meeting of the SAPI Board of Directors David Ojeda, Jr., Chairperson	Convene
2	02 min	Roll Call to Determine Board Members Present and Establishment of a Quorum of the SAPI Board of Directors Alfonso Solis, Secretary/Treasurer	Roll Call
3	Open	Open Forum David Ojeda, Jr., Chairperson	Open Meeting to the Public

Opening Business

#	Time	Agenda Item – Presented By	Purpose [To]
4	02 min	Announcements David Ojeda, Jr., Chairperson	Announce
5	02 min	Board Meeting Minutes for the: <ul style="list-style-type: none"> ▪ September 10, 2022 SAPI Special Called Board Meeting [In-Person at SLH&A, LLP Board Room, 845 Proton Road, San Antonio, TX 78258] ▪ September 28, 2022 SAPI Special Called Board Meeting [In-Person at SLH&A, LLP Board Room, 845 Proton Road, San Antonio, TX 78258] David Ojeda, Jr., Chairperson	Review, Discuss [Vote]
6	60 min	Proposed Action Items to Ratify from the SAPI Planning Workshop David Ojeda, Jr., Chairperson	Possible [Vote] Based on Workshop Discussion

Governance

#	Time	Agenda Item – Presented By	Purpose [To]
7	30 min	SAPI Board Vacancy Posting and Candidate Letters of Interest David Ojeda, Jr., Chairperson	Possible [Vote] Based on Workshop Discussion
8	05 min	Other SAPI Related Governance Committees Annette Ramirez, Vice-Chairperson and Joe Curry, Member	Possible [Vote] Based on Workshop Discussion

Program

#	Time	Agenda Item – Presented By	Purpose [To]
9	10 min	Possible Updates to the SAPI Personnel and Policies Handbook: SUBJECTS <ul style="list-style-type: none"> • Compensations and the Review Process • Contract Work and Consultants • Employee Benefits <ul style="list-style-type: none"> ○ Employee Benefits Eligibility ○ Longevity Pay 	Possible [Vote] Based on Workshop Discussion

- Group Insurance Plan
- Health Continuation under COBRA

Frances Berrones-Johnson, CEO

10	60 min	SAPI Bank Account(s) Consolidation and Wealth Management Options: Frances Berrones-Johnson, CEO	Possible [Vote] Based on Workshop Discussion
11	60 min	Cost Allocation Plan to Include Memorandums of Understanding (MOU) Frances Berrones-Johnson, CEO	Possible [Vote] Based on Workshop Discussion

Finance and Budget

#	Time	Agenda Item – Presented By	Purpose [To]
12	15 min	SAPI Board Quarterly Financial Reports Frances Berrones-Johnson, CEO and Myriam Rios, CFO	Possible [Vote] Based on Workshop Discussion

Executive Session

#	Time	Agenda Item – Presented By	Purpose [To]
13	90 min	Adjournment to Closed Session (a) Pursuant to Texas Government Code Section 551.071. Consultation with Attorney and Section 551.072. Deliberations about Real Property (1) To Deliberate on Real Property Matters in the RGV, San Antonio, and El Paso (b) Pursuant to Texas Government Code Section 551.071. Consultation with Attorney and Section 551.074. Personnel Matters (1) To Review Comparability Data to Make a Fair Recommendations and Pay Plans for: <ul style="list-style-type: none"> • The Superintendent (2022-2023 Pay Plan) as Required and <ul style="list-style-type: none"> ○ To Set a Compensation Plan as SAPI Chief Executive Officer, and • To Set a Compensation Plan for the SAPI Chief Financial Officer 	SAPI Board of Directors, Consider Matters for Which Closed Sessions are Authorized by the Texas Open Meetings Act
14		Reconvene in Open Session David Ojeda, Jr., Chairperson	Reconvene
15		Consideration and Possible Action on Items Discussed in Closed Session Requiring Board Approval. David Ojeda, Jr., Chairperson	Possible [Vote] Based on Workshop Discussion

Other Business

#	Time	Agenda Item – Presented By	Purpose [To]
16	02 min	Date and Location for Next Special Called SAPI Board Meeting Projected Date: Friday, January 13, 2023 Projected Location: Embassy Suites by Hilton San Antonio Riverwalk-Downtown 125 E. Houston Street San Antonio, Texas 78205 Date and Location for Next Quarterly SAPI Board Meeting Projected Date: Friday, February 24, 2023 Projected Location: Embassy Suites by Hilton San Antonio Riverwalk-Downtown 125 E. Houston Street San Antonio, Texas 78205 David Ojeda, Jr., Chairperson	Review, Discuss [Vote]

Adjourn Meeting

#	Time	Agenda Item – Presented By	Purpose [To]
17	02 min	Adjournment [Note time of adjournment.] David Ojeda, Jr., Chairperson	[Vote]