



Continuous Notification of Nondiscrimination

As a subrecipient of funds local education agencies [LEAs] must take continuous steps to notify participants, beneficiaries, applicants, parents, employees (including persons with visual or auditory impairments), other interested parties, and unions or professional organizations holding collective bargaining or professional agreements with the LEA or campus that it does not discriminate on the basis of race, color, national origin, sex, or disability. A statement of nondiscrimination shall be included on publications and other materials that are distributed to or accessible by students, parents, applicants, beneficiaries, employees, unions, or professional organizations holding collective bargaining or professional agreements with the district and other interested parties.

Triumph Public High Schools does not discriminate on the basis of race, color, national origin, sex, or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: **Samantha Gonzales, Director of HR & Risk Management, 1218 S. Presa St., 210-227-0295, Samantha.gonzales@triumphpublicschools.org.**

Triumph Public High Schools no discrimina por motivos de raza, color, origen nacional, sexo, o discapacidad en sus programas o actividades y brinda igualdad de acceso a los Boy Scouts y otros grupos juveniles designados. La siguiente persona ha sido designada para manejar consultas sobre las políticas de no discriminación: **Samantha Gonzales, Directora de Recursos Humanos, 1218 S. Presa St., 210-227-0295, Samantha.gonzales@triumphpublicschools.org.**

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