

Triumph Public High Schools									
Minimum Salary Schedule Teachers									
2023-2024									
Effective August 1, 2023									
Years Experience		Uncertified		Certified					
		Annual	Daily Rate	Annual	Daily Rate				
0		\$42,000	\$224.60	\$47,250	\$252.67				
1		\$42,300	\$226.20	\$47,550	\$254.28				
2		\$42,600	\$227.81	\$47,850	\$255.88				
3		\$42,900	\$229.41	\$48,150	\$257.49				
4		\$43,200	\$231.02	\$48,450	\$259.09				
5		\$43,500	\$232.62	\$48,750	\$260.70				
6		\$43,800	\$234.22	\$49,050	\$262.30				
7		\$44,100	\$235.83	\$49,350	\$263.90				
8		\$44,400	\$237.43	\$49,650	\$265.51				
9		\$44,700	\$239.04	\$49,950	\$267.11				
10		\$45,000	\$240.64	\$50,250	\$268.72				
11		\$45,500	\$243.32	\$50,750	\$271.39				
12		\$46,000	\$245.99	\$51,250	\$274.06				
13		\$46,500	\$248.66	\$51,750	\$276.74				
14		\$47,000	\$251.34	\$52,250	\$279.41				
15		\$47,500	\$254.01	\$52,750	\$282.09				
16		\$48,000	\$256.68	\$53,250	\$284.76				
17		\$48,500	\$259.36	\$53,750	\$287.43				
18		\$49,000	\$262.03	\$54,250	\$290.11				
19		\$49,500	\$264.71	\$54,750	\$292.78				
20 +		\$50,000	\$267.38	\$55,250	\$295.45				
Notes: 1. Additions to base salary:									
		* Master's Degree: \$1,000							
		* Master's Degree in Assigned Area: \$1,500							
		* Doctor's Degree in Education: Additional \$1,000 over Master's Degree							
		* Math and Science Positions: \$1,500							
		* For ELA positions with ESL Certification: \$1,000							

	2. If already earning more than schedule (maxed out) will retain same salary with no step increases with the exception of annual retention step increases			
	3. Performance incentive pay, or bonus, at end of year, if provided, does not affect base salary.			
	4. Maxed out Teachers/CCMR Coord. may receive only performance incentive, bonus or raise, if provided for all other employees.			
	5. The board may approve additional one time (year) retention increases for maxed out Teachers/CCMR Coord. only if nothing else is provided.			
	6. Automatic \$300/\$500 step increase each year			
	* This Pay Scale must be reviewed by the board at a minimum of every two schools years			

Triumph Public High Schools								
Minimum Salary Schedule Certified Special Education Teachers								
2023-2024								
Effective August 1, 2023								
Years Experience	Certified							
	Annual	Daily Rate						
0	\$53,900	\$273.60						
1	\$54,200	\$275.13						
2	\$54,500	\$276.65						
3	\$54,800	\$278.17						
4	\$55,100	\$279.70						
5	\$55,400	\$281.22						
6	\$55,700	\$282.74						
7	\$56,000	\$284.26						
8	\$56,300	\$285.79						
9	\$56,600	\$287.31						
10	\$56,900	\$288.83						
11	\$57,400	\$291.37						
12	\$57,900	\$293.91						
13	\$58,400	\$296.45						
14	\$58,900	\$298.98						
15	\$59,400	\$301.52						
16	\$59,900	\$304.06						
17	\$60,400	\$306.60						
18	\$60,900	\$309.14						
19	\$61,400	\$311.68						
20 +	\$61,900	\$314.21						
	Notes: 1. Additions to base salary:							
		* Master's Degree: \$1,000						
		* Master's Degree in Assigned Area: \$1,500						
		* Doctor's Degree in Education: Additional \$1,000 over Master's Degree						
	2. If already earning more than schedule (maxed out) will retain same salary with no step increases with the exception of annual retention step increases							
	3. Performance incentive pay, or bonus, at end of year, if provided, does not affect base salary.							
	4. Maxed out SPED Teachers may receive only performance incentive, bonus or raise, if provided for all other employees.							
	5. The board may approve additional one time (year) retention increases for maxed out SPED Teachers only if nothing else is provided.							

	6. Automatic \$300/\$500 step increase each year									
	* This Pay Scale must be reviewed by the board at a minimum of every two schools years									
NOTES:										
Years of Experience defined as any teacher of record role in a K-12 setting										