



Charter Holder Board of Directors' Meeting Notice

Notice is hereby given that a meeting of the "Charter Holder Board of Directors for Triumph Public High Schools (Central Texas), (Lubbock), (Rio Grande Valley), and (West Texas)" dba. *Student Alternatives Program, Inc.* will be held on Friday, August 15, 2025 beginning at 3:00 p.m. CST at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201. The subjects to be discussed and/or acted on are found in the agenda attached to this notice and incorporated herein for all purposes.

If during the course of the meeting covered by this notice, the Charter Holder Board of Directors should determine that a closed or executive meeting of the Board is required, then such closed or executive meeting as authorized by the Texas Open Meetings Act, Texas government Code Section 551.001 et seq., will be held by the Board at the date, hour and place indicated in this Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections: 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084.

Should any final action decision or vote be required in the opinion of the Charter Holder Board of Directors with regard to any matter considered in such closed executive meeting or session, and then the final decision or vote shall be whether in open meeting or at a subsequent public meeting upon notice thereof, as the Board of Directors shall determine.

POSTING INFORMATION

This notice is being posted in compliance with Texas Open Meetings Act on the ***Triumph Public High Schools*** official website [www.triumphpublicschools.org]. This notice has been posted as well at the Central Office of ***Triumph Public High Schools***, 731 Fredericksburg Road, San Antonio, Texas 78201.

Time: 05:00PM CST
Date: Friday, August 8, 2025
Printed Name: Frances Berrones-Johnson
Title: Superintendent/CEO
Signature: *Frances Berrones-Johnson*



Charter Holder Board of Directors' Meeting Agenda

Location: Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201
(210) 227-0295
Date: Friday, August 15, 2025
Time: 3:00 PM CST
Est. Mtg. Duration 2.5 hrs.
Medium: In-Person and Tele Conference

Convene Meeting

#	Time	Agenda Item – Presented By	Purpose [To]
1	03 min	Convene the Meeting of the Charter Holder (CH) Board of Directors Annette Ramirez, Chairperson	CH Board -Convene
2	03 min	Roll Call to Determine CH Board Members Present and Establishment of a Quorum for the CH Board of Directors Joe Curry, Secretary/Treasurer	CH Board -Roll Call
3	03 min	Recite Mission and Vision for Triumph Public High Schools Annette Ramirez, Chairperson	Recite
4	Open	Open Forum Annette Ramirez, Chairperson	Open Meeting to the Public

Governance

#	Time	Agenda Item – Presented By	Purpose [To]
5	20 min	2025-2026 Local Management Advisory Council Member Charter District Quarterly Update Vacant, TPHS (El Paso) SCSB Representative, Francisco DeHoyos, TPHS (Laredo) SCSB Representative, Billie Russell, TPHS (Lubbock) SCSB Representative, and Yolanda Gómez, TPHS (Rio Grande Valley) SCSB Representative	Report

Consent Agenda for Charter Holder Board Approval

#	Time	Agenda Item – Presented By: Annette Ramirez, Jr., Chairperson	Purpose [To]
6	10 min	a. <u>Consent Agenda Items: Board Finance Committee</u> 1. Budgetary Transactions <ul style="list-style-type: none">▪ Ratification of April 30, 2025 through July 31, 2025 Contracts▪ Quarterly Vendor/Check Payment List▪ Statements of Financial Position▪ Statements of Activities 2. 2024-2025 End of Year Budget Amendments for: <ul style="list-style-type: none">▪ Triumph Public High Schools (Central Texas)▪ Triumph Public High Schools (Lubbock)▪ Triumph Public High Schools (Rio Grande Valley)▪ Triumph Public High Schools (West Texas) 3. 2025-2026 TPHS Employee Health Plan for: <ul style="list-style-type: none">▪ Triumph Public High Schools (Central Texas)▪ Triumph Public High Schools (Lubbock)▪ Triumph Public High Schools (Rio Grande Valley)▪ Triumph Public High Schools (West Texas)	Ratify the Recommendations of the Board Finance Committee and Further Recommend Approval to the CH Board of Directors, CH Board [Vote]

4. **2025-2026 TPHS Employee Pay Plan for:**
 - Triumph Public High Schools (Central Texas)
 - Triumph Public High Schools (Lubbock)
 - Triumph Public High Schools (Rio Grande Valley)
 - Triumph Public High Schools (West Texas)
5. **2025-2026 School Year Budgets to Include 2025-2026 Student Enrollment Targets per Charter District and Campus for:**
 - Triumph Public High Schools (Central Texas)
 - Triumph Public High Schools (Lubbock)
 - Triumph Public High Schools (Rio Grande Valley)
 - Triumph Public High Schools (West Texas)
 - Triumph Public High Schools (Central Offices)
6. **Update Policy Group 5.310 – Fiscal Management: Capital Assets**
7. **Update Policy Group 5.510 – Fiscal Management: Purchasing and Contracting**

Consent Agenda

#	Time	Agenda Item – Presented By: Annette Ramirez, Chairperson	Purpose [To]
7	10 min	b. <u>Consent Agenda Items: Standard</u> 1. Board Meeting Minutes for the: <ul style="list-style-type: none"> ▪ May 17, 2025 CH & SCS Board Meetings [In-person at the Embassy Suites by Hilton San Antonio Riverwalk-Downtown, 125 E. Houston Street, San Antonio, TX 78205] ▪ June 25, 2025 Special Called CH Board Meeting [In-person and tele conference at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201] c. <u>Consent Agenda Items: Charter Program</u> <ol style="list-style-type: none"> 1. 2025-2026 Partnership Agreement Between Triumph Public High Schools (El Paso) and El Paso Independent School District Career and Technology Program to Offer Dual Enrollment Career and Technology Courses 2. 2025-2026 Partnership Agreement Between Triumph Public High Schools (Laredo) and Laredo College to Offer College Prep Courses 3. 2025-2026 Partnership Agreement Between Triumph Public High Schools (Rio Grande Valley) and South Texas College to Offer Dual Credit Courses 4. 2025-2026 Partnership Agreement Between Triumph Public High Schools (RGV – Mercedes, McAllen, San Benito & Brownsville and Laredo – North & South) and South Texas Training Center to Offer Training for Phlebotomy Seminar 5. 2025-2027 Partnership Agreement Between Triumph Public High Schools RGV and Workforce Solutions Cameron County d. <u>Consent Agenda Items: 89th Legislative Session: Required Board Action/Policy Adoption</u> <ol style="list-style-type: none"> 1. Policy Group 1.201 – Governance: Board Meetings 2. Policy Group 1.206 – Governance: Parental Engagement Policy 3. Policy Group 1.406 – Governance: Security Officers 4. Policy Group 2.114 – Instruction: Student Health Curriculum 5. Policy Group 3.318 – Students: Concussion Response Policy 6. Policy Group 3.321 – Students: Local Student Health Advisory Council 7. Policy Group 3.404 – Students: Personal Communication Devices 8. Policy Group 4.204 – Personnel: Reporting Employee Misconduct 9. Policy Group 4.212 – Personnel: Prohibition on Diversity, Equity and Inclusion Duties 10. Policy Group 4.213 – Personnel: Instructional Requirements and Prohibitions 11. House Bill 210: Restrictions on Vendor Contracts e. <u>Consent Agenda Items: Other Policy and Procedures</u> <ol style="list-style-type: none"> 1. Update Policy Group 2.4A – Instruction: Graduation Requirements-Highest Ranking Graduate, Honor Students, and Class Ranking 2. Update Employee Handbook – Section 703: Paid Time Off (PTO) Minimum Usage Increments 3. Update Employee Handbook – Section 301: Compensation for Supplemental Duty to Add Scheduled and Unscheduled Duties f. <u>Consent Agenda Items: Other</u> <ol style="list-style-type: none"> 1. Projection of Major Activities 	CH Board -Review, Discuss and Approve [Vote]

Charter Program-Student Outcomes

#	Time	Agenda Item – Presented By	Purpose [To]
8	45 min	Requirement of the School Board to Review and Update if Necessary, Previously Adopted Plans that Achieve Goals in College, Career, and Military Readiness (CCMR) as per HB3 (TEC), Sections 11.185 and 11.186 for: <ul style="list-style-type: none"> Triumph Public High Schools (Central Texas) Triumph Public High Schools (Lubbock) Triumph Public High Schools (Rio Grande Valley) Triumph Public High Schools (West Texas) Frances Berrones-Johnson, Superintendent/CEO	CH Board -Review, Discuss and Approve [Vote]

Legislative Updates

#	Time	Agenda Item – Presented By	Purpose [To]
9	30 min	89 th Legislature Updates Joe Hoffer, SLHA Attorney at Law – Managing Partner	Report

School Safety

#	Time	Agenda Item – Presented By	Purpose [To]
10	10 min	Annual Review and Renewal of Board Resolution as it relates to Section 37.0814 of the Texas Education Code and Good Cause Exception Frances Berrones-Johnson, Superintendent/CEO	CH Board -Review, Discuss and Approve [Vote]

Policy and Procedures

#	Time	Agenda Item – Presented By	Purpose [To]
11	05 min	2025-2026 Updated Student/Parent Handbook for: <ul style="list-style-type: none"> Triumph Public High Schools (Central Texas) Triumph Public High Schools (Lubbock) Triumph Public High Schools (Rio Grande Valley) Triumph Public High Schools (West Texas) Frances Berrones-Johnson, Superintendent/CEO	CH Board -Review, Discuss and Approve [Vote]

Other Business

#	Time	Agenda Item – Presented By	Purpose [To]
12	03 min	Date and Location for Next Quarterly Board Meeting Projected Date: Saturday, November 15, 2025 Projected Location: San Antonio Central Administrative Offices 731 Fredericksburg Road San Antonio, Texas 78201 Annette Ramirez, Chairperson	CH Board -Review, Discuss and Approve [Vote]
13	03 min	Announcements Annette Ramirez, Chairperson	Announce

Adjourn Meeting

#	Time	Agenda Item – Presented By	Purpose [To]
14	03 min	Adjournment [Note time of adjournment.] Annette Ramirez, Chairperson	CH Board -Review, Discuss and Approve [Vote]