



Board of Directors Board Workshop Notice

Notice is hereby given that a workshop for the "Board of Directors for Student Alternatives Program, Inc." will be held on Saturday, August 16, 2025 beginning at 9:30 a.m. CST at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201. The subjects to be discussed and/or acted on are found in the agenda attached to this notice and incorporated herein for all purposes.

If during the course of the workshop covered by this notice, the **Board of Directors** should determine that a closed or executive meeting of the Board is required, then such closed or executive meeting as authorized by the Texas Open Meetings Act, Texas government Code Section 551.001 et seq., will be held by the Board at the date, hour and place indicated in this Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections: 551.071, 551.072, 551.073, 551.074, 551.075, 551.076, 551.082, 551.083, 551.084.

Should any final action decision or vote be required in the opinion of the **Board of Directors** with regard to any matter considered in such closed executive meeting or session, and then the final decision or vote shall be whether in open meeting or at a subsequent public meeting upon notice thereof, as the Board of Directors shall determine.

POSTING INFORMATION

This notice is being posted in compliance with Texas Open Meetings Act on the SAPI Charter Division official website [www.triumphpublicschools.org]. This notice has been posted as well at the SAPI Central Offices, 731 Fredericksburg Road, San Antonio, TX 78201.

Time: 05:00PM CST
Date: Friday, August 8, 2025
Printed Name: Frances Berrones-Johnson
Title: SAPI Chief Executive Officer
Signature: *Frances Berrones-Johnson*

Board of Directors Workshop Agenda

Location: Central Administrative Offices – San Antonio
731 Fredericksburg Road, San Antonio, TX 78201
(210) 227-0295

Date: Saturday, August 16, 2025

Time: 9:30 AM CST

Est. Mtg. Duration **4.9 hrs.**

Medium: In-Person

Convene Workshop

#	Agenda Item – Presented By	Purpose [To]
1 3 min	Convene Workshop of the SAPI Board of Directors Annette Ramirez, Chairperson	Convene
2 3 min	Roll Call to Determine Board Members Present and Establishment of a Quorum of the SAPI Board of Directors Joe Curry, Secretary/Treasurer	Roll Call

Other Business

#	Discussion Items – Presented By	Purpose [To]
3 60 min	Building our Focus for the Year: 2025–2026 Annual Goals Nestor Esparza, Program Advocacy Director, Frances Berrones-Johnson, Superintendent/CEO and Myriam Rios, CFO	Discussion & Consensus Building (Preparation for Board Action)
4 45 min	Status Report on Properties: <ul style="list-style-type: none"> 1600 Clark Blvd., Laredo TX Property Sale 4011 Ave. S, Lubbock, TX Annex Property Sale 214 Vance St., San Antonio, TX Property Sale 1225 S. Presa, San Antonio, TX Property Sale 1218 S. Presa, San Antonio, TX Property Rental 200 East Expressway 83, Mercedes TX Property Rental Frances Berrones-Johnson, Superintendent/CEO, Myriam Rios, CFO, and Luis E. Cardoso, Procurement & Facilities Manager	Discussion & Consensus Building (Preparation for Board Action)
5 30 min	Status Report of Facility Needs per Campus: <ul style="list-style-type: none"> Triumph Public High Schools (Central Texas) Laredo North, Laredo South, San Antonio Triumph Public High Schools (Lubbock) Triumph Public High Schools (Rio Grande Valley) Mercedes, McAllen, San Benito, Brownsville Triumph Public High Schools (West Texas) El Paso West, El Paso East, Abilene Frances Berrones-Johnson, Superintendent/CEO, Myriam Rios, CFO, and Luis E. Cardoso, Procurement & Facilities Manager, Myriam Rios, CFO	Discussion & Consensus Building (Preparation for Board Action)
6 20 min	SAPI Wealth Management Status Frances Berrones-Johnson, Superintendent/CEO and Myriam Rios, CFO	Discuss
7 15 min	SAPI Board Quarterly Financial Report Frances Berrones-Johnson, Superintendent/CEO and Myriam Rios, CFO	Discuss

Executive Session

#	Agenda Item – Presented By	Purpose [To]
8 45 min	Adjournment to Closed Session Pursuant to Texas Government Code Section 551.074. Personnel Matters (a) To Review Executive Director JD and Compensation Annette Ramirez, Chairperson	SAPI Board , Consider Matters for Which Closed Sessions are Authorized by the Texas Open Meetings Act
9	Reconvene in Open Session Annette Ramirez, Chairperson	Reconvene
10	Consideration and Possible Action on Items Discussed in Closed Session Requiring Board Approval Annette Ramirez, Chairperson	Discussion & Consensus Building (Preparation for Board Action)

New Business

#	Agenda Item – Presented By	Purpose [To]
11 15 min	2025-2026 SAPI Employee Health Plan Frances Berrones-Johnson, Superintendent/CEO and Samantha Gonzales, HR & Risk Management Director	Discussion & Consensus Building (Preparation for Board Action)
12 15 min	2025-2026 SAPI Employee Pay Plan Frances Berrones-Johnson, Superintendent/CEO and Samantha Gonzales, HR & Risk Management Director	Discussion & Consensus Building (Preparation for Board Action)
13 30 min	2025-2026 SAPI Budget Frances Berrones-Johnson, Superintendent/CEO and Myriam Rios, CFO	Discussion & Consensus Building (Preparation for Board Action)
14 10 Min	Possible Agenda Items for November Quarterly Workshop/Board Meeting Annette Ramirez, Chairperson	Discuss

Adjourn Workshop

#	Agenda Item – Presented By	Purpose [To]
15 3 min	Adjournment [Note time of adjournment.] Annette Ramirez, Chairperson	Adjourn