



Charter Holder Board of Directors' Meeting Minutes

Location: Central Administrative Offices-San Antonio
731 Fredericksburg Rd., San Antonio, Texas 78201
(210) 227-0295

Date: Saturday, November 15, 2025

Time: 11:45AM CST

Est. Mtg. Duration 3.18 hrs.

Medium: In Person and via Teleconference

Convene Meeting

Item/Subject of Deliberations Presented By

- 1 Convene the Meeting of the Charter Holder (CH) Board of Directors
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: The Triumph Public High Schools Charter Holder Board of Directors met on Saturday, November 15, 2025, in person at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, Texas 78201 Mr. Joe Curry, Secretary/Treasurer and Meeting Presiding Officer, presided over the meeting and called it to order at 12:10 p.m. CST.

- 2 Roll Call to Determine CH Board Members Present and Establishment of a Quorum for the CH Board of Directors
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: Mr. Joe Curry, Secretary/Treasurer and Meeting Presiding Officer, performed roll call and determined that a quorum of the Charter Holder Board of Directors was established.

Board Members in Attendance:

- Joe Curry
- Dr. Jaime Lopez, via teleconference
- David Ojeda
- Alfonso Solis

Board Member(s) not in Attendance:

- Jennifer McLelland
- Annette Ramirez

Staff Present:

- Frances Berrones-Johnson, Superintendent/CEO
- Myriam Rios, CFO
- Gautier Tirado, C&I Instructional Officer
- Samantha Gonzales, Director of HR and Risk Management
- Toby Wimberley, Senior IT Director
- Samantha Martinez, Interim Accounting & Budget Coordinator
- Luis Cardoso, Procurement & Facilities Manager
- Olga Trevino, Accountability & Assessment Coordinator and Central Texas Charter District Primary Contact
- Patricia Jasso, TPHS McAllen Principal and RGV Charter District Primary Contact
- Sarah Luna, TPHS El Paso East Principal and West Texas Charter District Primary Contact
- Latoya Jackson, Lubbock Principal
- Monique Reardon, Administrative Assistant to S/CEO
- Eliza Castillo, Special Programs Facilitator

- 3 Recite Mission and Vision for Triumph Public High Schools
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Presented by: Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: Mr. Joe Curry led the group articulating the Mission and Vision for Triumph Public High Schools.
Board Action: No action required or taken by the Board.

- 4 Open Forum/Public Comment
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Presented by: Joe Curry, Secretary/Treasurer and Meeting Presiding Officer
Report: Frances Berrones-Johnson, Superintendent/CEO, stated there were no prior requests.
Board Action: No action required or taken by the Board.

Governance

Item/Subject of Deliberations
Presented By

- 5 2025-2026 Local Management Advisory Council Member Charter District Quarterly Update
Francisco DeHoyos, TPHS (Central Texas) SCSB Representative,
Billie Russell, TPHS (Lubbock) SCSB Representative,
Yolanda Gomez, TPHS (Rio Grande Valley) SCSB Representative, and
Vacant, TPHS (West Texas) SCSB Representative

Presented by: Francisco DeHoyos and Dr. Yolanda Gomez
Report: SCSB Representatives each provided brief reports on their respective Charter District LMAC activities since prior quarter.
Board Action: Presented for informational purposes only; no action required or taken by the Board.

Consent Agenda

Item/Subject of Deliberations
Presented By Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

- 6 a. **Consent Agenda Items: Standard**
- Board Meeting Minutes for the:**
 - August 15, 2025 CH & SCS Board Meetings [In-Person at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201]
 - September 17, 2025 CH Special Called Board Meeting [In-Person and Via Video Conference at TPHS Lubbock, 4008 Avenue R, Lubbock, TX 79412]
 - October 31, 2025 CH Special Called Board Meeting [In-Person and Via Video Conference at Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201]
 - Consent Agenda Items: Governance**
 - Confirmation of Submission of 2025-2026 Annual Governance Reports**
 - Consent Agenda Items: Charter Program**
 - 2025-2026 Parent and Family Engagement Policy and Concurrent Parent Compact for:**
 - Triumph Public High Schools (Central Texas) Laredo North, Laredo South, San Antonio
 - Triumph Public High Schools (Lubbock)
 - Triumph Public High Schools (RGV) Mercedes, McAllen, San Benito, Brownsville
 - Triumph Public High Schools (West Texas) El Paso West, El Paso East, Abilene
 - 2025-2026 Texas Education Data Standards Section 4 – Description of Codes – Course Listing for:**
 - Triumph Public High Schools (Central Texas)
 - Triumph Public High Schools (Lubbock)
 - Triumph Public High Schools (Rio Grande Valley)
 - Triumph Public High Schools (West Texas)
 - 2025-2026 Partnership Agreement Between Triumph Public High Schools (RGV) and Valley Grande Institute (VGI) for Academic Studies to provide Educational Training for the Home Health Aide/Nurse Assistant Program**
 - Proposed Update to SAPI-TESS Teacher Evaluation Rubric to Include Alternative Domain 1** - Consent Agenda Items: Finance and Budget**
 - Budgetary Transactions**
 - Ratification of 2025-2026 Contracts
 - Quarterly Vendor/Check Payment List
 - Statements of Financial Position
 - Statements of Activities
 - Quarterly Budget vs. Actual Status Report per Charter District:**
 - Triumph Public High Schools (Central Texas)

- Triumph Public High School (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

e. Consent Agenda Items: Other

1. Projection of Major Activities

Board Action: The board passed a motion to approve Consent Agenda in one board action.

Motion by: David Ojeda

Second by: Alfonso Solis

All in favor: All

All opposed: None

Motion Passed unanimously.

Charter Program-Student Outcomes

Item/Subject of Deliberations
Presented By

7 **Board Quarterly Monitoring Report:** Review and Update of Board Adopted Goal Progress Measures (GPMs) Aligned to Board Adopted Student Outcome Goals in College, Career, and Military Readiness (CCMR) as per HB3 (TEC), Sections 11.185 and 11.186 for:

- Triumph Public High Schools (Central Texas) Laredo North, Laredo South, San Antonio
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (RGV) Mercedes, McAllen, San Benito, Brownsville
- Triumph Public High Schools (West Texas) El Paso West, El Paso East, Abilene

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO and Gautier Tirado, C&I Officer

Report: The Board reviewed the Previously Adopted Plans that achieve goals in College, Career, and Military Readiness (CCMR) as per HB3 (TEC), Sections 11.185 and 11.186.

Board Action: The Board did not elect to make changes to current goals therefore no action required or taken by the Board.

8 **Teacher Incentive Allotment Program Update and Strategic Outlook**

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO and Gautier Tirado, C&I Officer

Report: Mr. Tirado reviewed the TIA strategic initiative under the TEC Sections 21.3521 and 48.112 and the next implementation phase, which will focus on strategic expansion, system refinement and readiness for full implementation in the 2026-2027 school year.

Board Action: Presented for informational purposes only; no action required or taken by the Board.

Finance and Budget

Item/Subject of Deliberations
Presented By

9 **Budget Amendments Based on State Entitlements Updated as of the End of the First Six Weeks for:**

- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO and Samantha Martinez, Interim Budget & Accounting Coordinator

Report: Ms. Martinez reported updates to the previously approved 2025-2026 SY budgets based on the recent ADA and funding entitlements and Notice of Grant Awards (NOGAS), budget amendments are necessary to show actual revenue.

Board Action: To approve the budget amendments based on changes to Federal and State Grant Awards as presented.

Motion by: David Ojeda

Second by: Alfonso Solis

All in favor: All

All opposed: None

Motion Passed unanimously.

10 Resolution to Update Bank Signatures
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO

Report: Ms. Berrones-Johnson indicated the request for Board approval of two resolutions authorizing updates to the list of signatories on all banking and depository accounts held by the Student Alternatives Program, Inc. (SAPI), dba Triumph Public High Schools (TPHS). These updates reflect recent organizational changes and ensure continued compliance with financial oversight requirements.

Board Action: To approve the *Resolution to Update Bank Signatures*, consisting of the Resolution to Remove Signatures and the Resolution to Add Signatures, effective November 15, 2025.

Motion by: Alfonso Solis

Second by: David Ojeda

All in favor: All

All opposed: None

Motion Passed unanimously.

School Safety and Security

Item/Subject of Deliberations

Presented By

11 School Safety & Security Committee –Fall Meeting Status Report
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO

Report: Ms. Berrones-Johnson presented an update regarding the submission of the MHEOP 2025-2026 for cyclical review was submitted ahead of the deadline and due to participation of the expedited review process, TxSSC had already completed their review and provided completion confirmations for all 4 Charter Districts. Ms. Berrones-Johnson also provided a brief update regarding the districtwide intruder detection audit report.

Board Action: Presented for informational purposes only; no action required or taken by the Board.

Policy and Procedures

Item/Subject of Deliberations

Presented By

12 Board Resolution and Bylaws for the Creation of a Student Health Advisory Council (SHAC) as per Section 12.104 (b)(3) (DD) and Section 28.004 of the Texas Education Code
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO

Report: Ms. Berrones-Johnson In compliance with Texas Education Code Section 12.104(b)(3)(DD) and Section 28.004, Triumph Public High Schools (Central Texas, Lubbock, Rio Grande Valley, and West Texas) is required to establish and maintain a Student Health Advisory Council (SHAC). The establishment of the SHAC represents Triumph's ongoing commitment to ensuring that local community values are reflected in the district's health education instruction and programming, while enhancing coordination among health services, physical activity, nutrition, and mental health initiatives.

Board Action: To approve the Board Resolution and Bylaws for the creation of the Triumph Public High Schools Student Health Advisory Council (SHAC) as presented.

Motion by: Alfonso Solis

Second by: David Ojeda

All in favor: All

All opposed: None

Motion Passed unanimously.

13 Consider and take possible action on Board Resolution for Compliance with Texas Education Code Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO

Report: Ms. Berrones-Johnson reported Texas Education Code Section 39.008, enacted under Senate Bill 12, requires each open-enrollment charter school superintendent to certify annual compliance with Section 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions). This certification must be approved by a majority of the charter holder's Board of Directors at a public meeting that provides opportunity for public testimony and for which notice has been posted on the school's website at least seven calendar days in advance.

Board Action: Approve the Board Resolution for Compliance with Texas Education Code Sections 11.005 and 28.0022 as presented, authorizing the Superintendent to complete and submit the required certification to the Texas Education Agency and to post the adopted resolution and meeting minutes on the school's website in accordance with state law.

Motion by: David Ojeda

Second by: Dr. Jaime Lopez

All in favor: Joe Curry, Dr. Jaime Lopez, David Ojeda

All opposed: Alfonso Solis

Motion Passed.

Executive Session

Item/Subject of Deliberations Presented By

14 Adjournment to Closed Session

(1) Pursuant to Texas Government Code Section 551.072. Deliberations about Real Property;

(a) To Report on the SAPI Board Deliberations of Property Matters in the Laredo, Lubbock, and Rio Grande Valley,

(2) Pursuant to Texas Government Code Section 551.089. Deliberations Regarding Security Audits;

(1) (3) To Approve the Updates to the Organization Wide Multi-Hazard Emergency Operating Plan (Basic Plan and Active Threat for Schools Annex) as Recommended by the Charter Districtwide School Safety & Security Committee, and

(3) Pursuant to Texas Government Code Section 551.074. Personnel Matters;

(a) Superintendent/CEO Quarterly Report

Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: Mr. Joe Curry, Secretary/Treasurer and Meeting Presiding Officer, made a motion to the board to adjourn into closed session.

Board Action: Adjourn meeting into closed session at 2:05PM CST

Motion by: Alfonso Solis

Second by: David Ojeda

All in favor: All

All opposed: None

Motion Passed unanimously.

15 Reconvene in Open Session

Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Board Action: Reconvene into open session at 2:48PM CST

Motion by: Alfonso Solis

Second by: David Ojeda

All in favor: All

All opposed: None

Motion Passed unanimously.

16 Consideration and Possible Action on Items Discussed in Closed Session Requiring Board Approval

Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Board Action: To approve the Updates to the Organization Wide Multi-Hazard Emergency Operation Plan (Basic Plan and Active Threat for Schools Annex) as recommended by the Charter Districtwide School School Safety & Security Committee.

Motion by: David Ojeda

Second by: Alfonso Solis

All in favor: All

All opposed: None

Motion Passed unanimously.

Other Business

Item/Subject of Deliberations Presented By

17 Date and Location for Next Quarterly Board Meeting

Projected Date: Saturday, February 21, 2026

Projected Location: Embassy Suites by Hilton San Antonio Riverwalk Downtown

125 E. Houston Street, San Antonio, Texas 78205

(210) 226-9000

Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Board Action:

To approve projected next meeting date for February CH Board.

Motion by: Alfonso Solis

Second by: David Ojeda

All in favor: All

All opposed: None

Motion Passed unanimously.

Adjourn Meeting

**Item/Subject of Deliberations
Presented By**

18 Announcements
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Presented by: Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: Frances Berrones-Johnson, Superintendent/CEO, stated there none at this time.

Board Action: No action required or taken by the Board.

19 Adjournment [Note time of adjournment.]
Joe Curry, Secretary/Treasurer and Meeting Presiding Officer

Report: The Board passed a motion to adjourn at 2:50 p.m. CST.

Motion by: David Ojeda

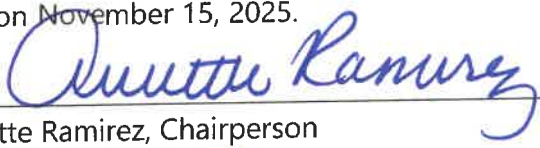
Second by: Alfonso Solis


All in favor: All

All opposed: None


Motion Passed unanimously.

I certify that the foregoing are the true and correct minutes of the board meeting of the Triumph Public High Schools held on November 15, 2025.


Annette Ramirez, Chairperson


Date 2/21/26


Joe Curry, Secretary/Treasurer


Date 2/21/2026