Charter Holder Board of Directors' Meeting Minutes

Location:	Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201 (210) 227-0295
Date:	Saturday, August 15, 2026
Time:	10:00 AM CST
Est. Mtg. Duration	**~ 3 hrs. 27 min.**
Medium:	In-Person and Tele Conference

Convene Meeting

#

1 Convene the Meeting of the Charter Holder (CH) Board of Directors
Annette Ramirez, Chairperson

Report: The Triumph Public High Schools Charter Holder Board of Directors met on Saturday, August 15, 2026, in person at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, Texas 78201. Ms. Annette Ramirez, Chairperson, presided over the meeting and called it to order at **10:00 a.m. CST.**

2 Roll Call to Determine CH Board Members Present and Establishment of a Quorum for the CH Board of Directors
Joe Curry, Secretary/Treasurer

Report: Mr. David Ojeda, Jr., Board Member, conducted the roll call. Four Board members were present, establishing a quorum of the Charter Holder Board of Directors.

Board Members in Attendance:
- Dr. Jaime Lopez
- Jennifer "Jenni" McLelland
- David Ojeda, Jr.
- Annette Ramirez

Board Member(s) not in Attendance:
- Joe Curry
- Alfonso Solis

Staff Present:
- Frances Berrones-Johnson, Superintendent/CEO
- Myriam Rios, CFO
- Gautier Tirado, C&I Instructional Officer
- Samantha Gonzales, Director of HR and Risk Management
- Toby Wimberley, Senior IT Director
- Samantha Martinez, Accounting & Budget Coordinator
- Luis Cardoso, Procurement & Facilities Manager
- Patricia Jasso, TPHS McAllen Principal and RGV Charter District Primary Contact, via teleconference
- Sarah Luna, TPHS El Paso East Principal and West Texas Charter District Primary Contact, via teleconference
- Monique Reardon, Administrative Assistant to SCEO
- Eliza Castillo, Special Programs Facilitator

3 Recite Mission and Vision for Triumph Public High Schools
Annette Ramirez, Chairperson

Report: Ms. Annette Ramirez led those present in reciting the Mission and Vision for Triumph Public High Schools.
Board Action: No action required or taken by the Board.

4 Open Forum
Annette Ramirez, Chairperson

Report: Frances Berrones-Johnson, Superintendent/CEO, reported that there were no requests to address the Board during Open Forum.
Board Action: No action required or taken by the Board.

Governance

#	Agenda Item – Presented By

5 2026-2027 Local Management Advisory Council Member Charter District Quarterly Update
Francisco DeHoyos, TPHS (Central Texas) SCSB Representative,
Billie Russell, TPHS (Lubbock) SCSB Representative,
Yolanda Gómez, TPHS (Rio Grande Valley) SCSB Representative, and
Ricardo Garza, TPHS (West Texas) SCSB Representative

Presented by: Francisco DeHoyos, Dr. Yolanda Gomez, Billie Russell and Hector Hernandez
Report: SCSB Representatives provided brief reports on their respective Charter District LMAC activities since the prior quarter.
Board Action: Presented for informational purposes only; no action required or taken by the Board.

Executive Session - **Taken Out of Order**

#	Agenda Item – Presented By

15 Adjournment to Closed Session
(1) Pursuant to Texas Government Code Section 551.072. Deliberations about Real Property
(a) To Report on the SAPI Board Deliberations of Property Matters in the El Paso, Laredo and Lubbock
(2) Pursuant to Texas Government Code Section 551.089. Deliberations Regarding Security Audits;
(b) To Approve the Annual Updates to the Organization Wide Multi-Hazard Emergency Operating Plan as Recommended by the SS&S Committee
(3) Pursuant to Texas Government Code Section 551.074. Personnel Matters
(c) To Report on the SAPI Board 2025-2026 Evaluation of the Superintendent/CEO
(4) Pursuant to Texas Government Code Section 551.074. Personnel Matters
(d) To Report on the SAPI Board process, timeline, qualifications, and recruitment strategy for the appointment of the next Superintendent/CEO.
(5) Pursuant to Texas Government Code Section 551.074. Personnel Matters
Agenda **Item #6a(4)** – Item Pulled from Consent Agenda for Separate Consideration: Prior to consideration of the Consent Agenda, Agenda Item #6a(4),
2026-2027 TPHS Employee Pay Plan for:
- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

was pulled from the Consent Agenda for separate consideration and closed-session discussion pursuant to Texas Government Code § 551.074, Personnel Matters.
Annette Ramirez, Chairperson

Report: By consensus, the Board took Agenda Item #15 – Executive Session out of order and considered it following Agenda Item #5. The presiding officer announced that the Board would convene in closed session pursuant to the applicable provisions of the Texas Open Meetings Act to deliberate the matters identified on the posted agenda for closed-session consideration.

Board Action: The Board adjourned into closed session at **10:33 a.m. CST**.
Motion by: Dr. Jaime Lopez
Second by: David Ojeda
All in favor: All
All opposed: None
Motion Passed unanimously.

16 Reconvene in Open Session
Annette Ramirez, Chairperson

Board Action: The Board reconvened in open session at **12:03 p.m. CST.**
Motion by: Jennifer "Jenni" McLelland
Second by: Dr. Jaime Lopez

All in favor: All
All opposed: None
Motion Passed unanimously.

17 Consideration and Possible Action on Items Discussed in Closed Session Requiring Board Approval
Annette Ramirez, Chairperson

1st Matter – Texas Government Code § 551.072, Deliberations About Real Property
Report: The Board received a general status update regarding the matter identified in the posted agenda. No action was taken.

2nd Matter – Texas Government Code § 551.089, Deliberations Regarding Security Audits
The Board approved the annual updates to the Organization-Wide Multi-Hazard Emergency Operating Plan, as recommended by the School Safety & Security Committee.

3rd Matter – Texas Government Code § 551.074, Personnel Matters
The Board deferred the 2025–2026 Superintendent/CEO evaluation to a Special Called Board Meeting scheduled for October 24, 2026.

4th Matter – Texas Government Code § 551.074, Personnel Matters
The Board received a general status update regarding the process, timeline, qualifications, and recruitment strategy for the appointment of the next Superintendent/CEO. No action was taken.

5th Matter – Agenda Item #6a(4) – Texas Government Code § 551.074, Personnel Matters
The Board approved the 2026–2027 TPHS Employee Pay Plan with modifications as discussed.

Board Action: The Board approved the motion addressing the five matters considered following closed session, as stated above.
Motion by: Dr. Jaime Lopez
Second by: David Ojeda
All in favor: All
All opposed: None
Motion Passed unanimously.

Following consideration and action on Agenda Item #17, the Board resumed the regular order of business and proceeded with the remaining items on the posted agenda.

Consent Agenda for Charter Holder Board Approval

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6 **a. Consent Agenda Items: Board Finance Committee**

1. **Budgetary Transactions**
   - Ratification of April 30, 2026 through July 31, 2026 Contracts
   - Quarterly Vendor/Check Payment List
   - Statements of Financial Position
   - Statements of Activities
2. **2025-2026 End of Year Budget Amendments for:**
   - Triumph Public High Schools (Central Texas)
   - Triumph Public High Schools (Lubbock)
   - Triumph Public High Schools (Rio Grande Valley)
   - Triumph Public High Schools (West Texas)
3. **2026-2027 TPHS Employee Health Plan for:**
   - Triumph Public High Schools (Central Texas)
   - Triumph Public High Schools (Lubbock)
   - Triumph Public High Schools (Rio Grande Valley)
   - Triumph Public High Schools (West Texas)
4. **2026-2027 TPHS Employee Pay Plan for [Pulled from Consent Agenda for separate consideration.]:**
   - Triumph Public High Schools (Central Texas)
   - Triumph Public High Schools (Lubbock)
   - Triumph Public High Schools (Rio Grande Valley)
   - Triumph Public High Schools (West Texas)
5. **2026-2027 School Year Budgets to Include 2026-2027 Student Enrollment Targets per Charter District and Campus for:**
   - Triumph Public High Schools (Central Texas)
   - Triumph Public High Schools (Lubbock)

- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)
- Triumph Public High Schools (Central Offices)

Board Action: The Board approved Consent Agenda Item #6a, with the exception of Agenda Item #6a(4), which was pulled and considered separately.
Motion by: Dr. Jaime Lopez
Second by: David Ojeda, Jr.
All in favor: All
All opposed: None
Motion Passed unanimously.

Consent Agenda

#	Agenda Item – Presented By: **Annette Ramirez, Chairperson**

7 **b. Consent Agenda Items: Standard**

1. Board Meeting Minutes for the:
- May 16, 2026 CH & SCS Board Meetings [In-person and tele conference at the Central Administrative Offices – San Antonio, 731 Fredericksburg Road, San Antonio, TX 78201]

c. Consent Agenda Items: Charter Program

1. 2026-2027 Parent and Family Engagement Policy and Concurrent Parent Compact for:
- Triumph Public High Schools (Central Texas) Laredo North, Laredo South, San Antonio
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (RGV) Mercedes, McAllen, San Benito, Brownsville
- Triumph Public High Schools (West Texas) El Paso West, El Paso East, Abilene

2. 2026-2027 Texas Education Data Standards Section 4 – Description of Codes – Course Listing for:
- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

3. 2026-2027 Partnership Agreement Between Triumph Public High Schools (Laredo) and Laredo College to Offer College Prep Courses

4. 2026-2027 Partnership Agreement Between Triumph Public High Schools (RGV – Mercedes, McAllen, San Benito & Brownsville and Laredo – North & South) and South Texas Training Center to Offer Training for Phlebotomy Seminar

d. Consent Agenda Items: Other

1. Projection of Major Activities

Board Action: The Board approved Consent Agenda Items #7b, #7c, and #7d as presented.
Motion by: Jennifer "Jenni" McLelland
Second by: Dr. Jaime Lopez
All in favor: All
All opposed: None
Motion Passed unanimously.

Charter Program-Student Outcomes

#	Agenda Item – Presented By

8 Board Academic Committee Summary Report
Dr. Jaime Lopez, Vice-Chairperson

Presented by: Dr. Jaime Lopez, Vice-Chairperson
Report: Dr. Lopez provided a brief report on the work conducted by the Board Academic Committee during its inaugural meeting on August 13, 2026.
Board Action: Presented for informational purposes only; no action required or taken by the Board.

9 Requirement of the School Board to Review and Update if Necessary, Previously Adopted Plans that Achieve Goals in College, Career, and Military Readiness (CCMR) as per HB3 (TEC), Sections 11.185 and 11.186 for:
- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO and Gautier Tirado, C&I Instructional Officer
Report: The Board reviewed the Previously Adopted Plans to achieve goals in College, Career, and Military Readiness (CCMR) as per HB3 (TEC), Sections 11.185 and 11.186.
Board Action: The Board approved the proposed amendments to the previously established organizational goals and progress measures, including the adoption of performance targets through the 2030-2031 school year.
Motion by: Dr. Jaime Lopez
Second by: Jennifer "Jenni" McLelland
All in favor: All
All opposed: None
Motion Passed unanimously.

10 Material Non-Expansion Amendment Request and Board Resolution as per 19 TAC §100.1035(d)(2)(A) to "Change Curriculum" [Add Hybrid Courses] for:

- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO
Report: Ms. Johnson reported that, pursuant to 19 Texas Administrative Code §100.1035(d)(2)(A), an open-enrollment charter may be revised through a material non-expansion amendment upon approval by the Commissioner of Education and consent of the charter holder governing Board. Administration recommended the addition of Hybrid Courses to provide a flexible, student-centered instructional model responsive to the individual needs of students.
Board Action: The Board approved the Board Resolution authorizing the submission of a Material Non-Expansion Amendment pursuant to 19 TAC §100.1035(d)(2)(A) to amend the Charter Educational Program by adding Hybrid Courses for Triumph Public High Schools (Central Texas), (Lubbock), (Rio Grande Valley), and (West Texas), and authorizing the Superintendent to submit all required amendment documents to the Texas Education Agency.
Motion by: Dr. Jaime Lopez
Second by: David Ojeda, Jr.
All in favor: All
All opposed: None
Motion Passed unanimously.

School Safety and Security

#	Agenda Item – Presented By

11 School Safety & Security Committee – Summer Meeting Status Report
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO
Report: Ms. Johnson provided a brief report regarding the School Safety & Security Committee's Summer Meeting held on August 15, 2026.
Board Action: Presented for informational purposes only; no action required or taken by the Board.

12 Annual Review and Renewal of Board Resolution as it relates to Section 37.0814 of the Texas Education Code and Good Cause Exception
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO
Report: Ms. Johnson reported that Texas Education Code §37.0814 establishes school safety requirements related to armed security at school campuses and that House Bill 121 requires school districts and charter schools to annually review and renew any Good Cause Exception for armed security.
Board Action: The Board renewed and approved the Good Cause Exception Resolution in compliance with HB 121 and Texas Education Code §37.0814.
Motion by: Jennifer "Jenni" McLelland
Second by: Dr. Jaime Lopez
All in favor: All
All opposed: None
Motion Passed unanimously.

Policy and Procedures

#	Agenda Item – Presented By

13 Annual Consideration and Possible Action on Board Resolution for Compliance with Texas Education Code §11.005 (Prohibition on DEI Duties), Texas Education Code §28.0022 (Certain Instructional Requirements and Prohibitions), and Texas Education Code §39.008 (Annual Certification of Compliance)
Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO
Report: Ms. Johnson reported that Texas Education Code §39.008, enacted under Senate Bill 12, requires each open-enrollment charter school superintendent to certify annual compliance with Texas Education Code §11.005 (Prohibition on DEI Duties) and §28.0022 (Certain Instructional Requirements and Prohibitions). The certification must be approved by a majority of the charter holder's Board of Directors at a public meeting that provides an opportunity for public testimony and for which notice has been posted on the school's website at least seven calendar days in advance.
Board Action: The Board approved the Board Resolution for Compliance with Texas Education Code §§11.005 and 28.0022 as presented, authorizing the Superintendent to complete and submit the required certification to the Texas Education Agency and to post the adopted resolution and meeting minutes on the school's website in accordance with state law.
Motion by: Dr. Jaime Lopez
Second by: David Ojeda
All in favor: All
All opposed: None
Motion Passed unanimously.

14 2026-2027 Updated Student/Parent Handbook for:
- Triumph Public High Schools (Central Texas)
- Triumph Public High Schools (Lubbock)
- Triumph Public High Schools (Rio Grande Valley)
- Triumph Public High Schools (West Texas)

Frances Berrones-Johnson, Superintendent/CEO

Presented by: Frances Berrones-Johnson, Superintendent/CEO
Report: Ms. Berrones-Johnson reported that the Student/Parent Handbook is designed to be in harmony with Board Policy and is updated annually. Policy adoption and revision may occur throughout the year, and changes in policy or procedure affecting Handbook provisions will be communicated to students and parents through newsletters and other communications.
Board Action: The Board approved the 2026–2027 Updated Student/Parent Handbook with legislative updates provided by legal counsel.
Motion by: Dr. Jaime Lopez
Second by: Jennifer "Jenni" McLelland
All in favor: All
All opposed: None
Motion Passed unanimously.

Other Business

#	Agenda Item – Presented By

18 Date and Location for Next Quarterly Board Meeting
Projected Date: Saturday, November 7, 2026
Projected Location: San Antonio Central Administrative Offices
731 Fredericksburg Road
San Antonio, Texas 78201
Annette Ramirez, Chairperson

Board Action: The Board approved Saturday, November 7, 2026, as the date for the next quarterly Board meeting.
Motion by: Jennifer "Jenni" McLelland
Second by: Dr. Jaime Lopez
All in favor: All
All opposed: None
Motion Passed unanimously.

19 Announcements
Annette Ramirez, Chairperson

Presented by: Annette Ramirez, Chairperson
Report: No announcements were made.
Board Action: No action required or taken by the Board.

#	Agenda Item – Presented By
20	Adjournment **Annette Ramirez, Chairperson**

Board Action: The Board adjourned the meeting at **12:27 p.m. CST**.

Motion by: Jennifer "Jenni" McLelland
Second by: Dr. Jaime Lopez
All in favor: All
All opposed: None
Motion Passed unanimously.

I certify that the foregoing are the true and correct minutes of the meeting of the Triumph Public High Schools Charter Holder Board of Directors held on August 15, 2026.

Annette Ramirez 11/7/26

Annette Ramirez, Chairperson — Date

Joe Curry 11/7/2026

Joe Curry, Secretary/Treasurer — Date